

“Using a democratic structure, SABEA supports student success and works towards improving the professional, economic, and personal lives of our members and families.”

Volume 2 Number 8 April 2015

SABEA: YOUR UNION’S MONTHLY NEWSLETTER:

The snow appears to be finally going away and the forecast for April showers will hopefully bring May flowers. We could use some bright spots.

I want to thank each and every one of you who took the time to answer the call to ask our elected officials to assist us in helping our students and districts. Your efforts did help.

The budget is in place but we need to continue to check the NYSUT website, MAC and stay informed. More legislation will be passed before the legislature goes home for the summer. Please continue to make contacts: tweets, faxes, calls, letters, FACEBOOK comments. They all help.

The Board of Regents is also going to working on the regulations that will guide teaching practices: from evaluation systems to certification/registration. These are people who need to hear from those of us in the education field: in and out of the classroom.

Action items: (use the links below to help make these contacts)

- [Call upon the Regents to hold public hearings](#) on the new APPR regulations. Here are four documents on NYSUT's position on APPR that were shared with the Regents last week and can be used at public hearings:
 - [a letter to the chancellor](#),
 - [our recommendations](#),
 - [a white paper on the growth model](#) and
 - [a paper on differentiation](#).
- [Fuel the fight](#) with a donation to the Call Out Cuomo fund.
- [Check to see how your lawmakers voted on the budget](#). Call and thank those who stood with us.
- Take part in "Legislative Teach-ins" being organized in regions through your [Regional PAC Coordinator](#).
- Sign up for text alerts by texting the word NYSUT to 38470 for real-time alerts in the fight to save public education.

Another way to help, contribute to VOTE Cope. Your rep will be giving you a form to complete. This year, those who contribute at the suggested levels will receive a jacket with the SABEA logo. Look for the materials to arrive shortly.

There are several events coming up. End of the year items include the retirement party May 29 at the Holiday Inn in Saratoga and the last day of school picnic. It would be great to see everyone there.

This is also an election year for the SABEA Executive Board. Nominations Chairperson Chris Ogden has a report in this newsletter.

It has been a rough year. The up side is that more of us are speaking up and letting policy makers know that our students are too important to be political pawns. Keep speaking up for our students.

Ruth

sabea.nysut@gmail.com



Social Committee Events:

May 1 Cinco De Mayo at the Horse Shoe- benefit SABEA Scholarships

May 29 SABEA Retirement Party at Holiday Inn in Saratoga

Welcome the newest members of SABEA! Let's show them the best that the union can be:

Alison Brownell- Aide at Myers
Jon Whible- TA WSTLC

Keep these SABEA members in mind both for support and in joys! Let Laura at sunshineclublaura@hotmail.com know about any life events: she would rather her multiple times than not recognize and reach out to people. This also includes information regarding our many retirees!

Sunshine Report- complete list will be in May newsletter

Mary Phalen- retiree- surgery
Condolences to the following:

- Jeff Rescott (Myers) on the passing of his mother-in-law
- Sue Ackerman (itinerant) on the passing of her mother
- Dwight James (SAEC) on the passing of his brother (and Jo James (SAEC) for her brother-in-law)
- Dan Dineen for the passing of his mother
- Fran Morris (retiree) on the passing of his mother-in-law
- Merilyn Kimball (WSTLC) on the passing of her husband



NYSUT: *Remember our First Book Drive in September- next opportunity-we will be sending out information on how we can get more free books- and selecting the titles we are getting!*

Union organizes huge "First Book" distribution for next month

NYSUT has secured a warehouse near its Latham HQ and will be hosting a one-time, [statewide First Book giveaway](#) for qualified (Title I) members May 11-15. First Book will send emails to qualified teachers who have already registered with First Book to let them know. They can fill out an application for the Book Bank; select titles they want; choose a pick-up time and come get free books. Because the Book Bank is technically open to anyone in the U.S. (because books can be shipped as well -- for a cost) NYSUT naturally wants members to get first crack. For more info, contact Paul Webster at NYSUT, [800-342-9810](tel:800-342-9810), ext. 6616.



Help wanted!!!

LOOKING FOR PEOPLE TO BE BUILDING REPS

Due to current people moving or job obligations, the following positions are open:

*Gick Road based people
Itinerants*

Duties are to:

1. Attend monthly rep meetings held on the second Wednesday of the month at 3:30 in various locations.
2. Distribute newsletter, monthly minutes and other materials to your group
3. Attend meetings with people in your group with administration

There is a stipend for these positions.

Preference will be given to a member of the group but others currently open to any SABEA member.

Please contact Membership Chairperson Nicole Mabey if interested or looking for information.

SABEA is only as strong as its members and participation.

VOTE COPE CONTRIBUTIONS AT WORK:

What: contributions to NYSUT's lobbying arm- no dues can be used

Opponents: Billionaires who are making money off of our students and our work

Action needed: Complete your VOTE COPE form when you get it and send to Kelly Dowd SAEC-G.

What's in it for you? A voice at the table AND a jacket with the SABEA logo for those who contribute at the suggested levels.

STAY TUNED!

The 2015 BOCES/SABEA Active to Retiree transition meeting will be on Thursday, May 28th at 1153 Burgoyne Ave. Hudson Falls from 3 to 5 pm in the Hudson Falls School District conference room.

Topics to be covered are BOCES Health Benefits, NYSUT Member Benefits and Sick Day payment options.



News from Executive Vice President Cliff Brosnan

CWA is expecting a tough contract negotiation with Verizon this year and we can show Verizon we mean business when we show up and show our support for Local 1104.

The picket was from 10 AM to 2 PM on Thursday the 9th at 314 Glen St in Glens Falls

Tell Stefanik to say NO to the Trans Pacific Partnership {TPP}.

This Saturday, moveon.org hosted an event in Glens Falls to demand an explanation for her stance on TPP. She has signed a letter showing her support for "NAFTA on Steroids" and the Fast Track authority to make sure that none of her constituents will ever get a chance to see the bill before it gets voted on!

The protest will be at her Glens Falls office at 136 Glen St this Saturday, April 11th at 2 PM.

Citizen Action of New York had a rally on 4-15 in support of a \$15 minimum wage and a Union at the Capital in an Albany and at Cities throughout the state.

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Looking for a way to save a bit of cash?

Look into getting your prescriptions from Express Scripts. Go to <https://www.express-scripts.com/> and create an account. Your prescriptions will be mailed to your home. You can sign up for automatic refills for your maintenance drugs. You will be shown the difference in costs as compared to going to your pharmacy. Common savings are \$30 for 3 months at the store versus \$10 for 3 months through Express Scripts.

\$\$\$\$\$\$\$\$ Check it out- you may be able to save some money! \$\$\$\$\$\$\$

2015-2016 School Calendar: STAY TUNED FOR UPDATES

As some have seen, school calendar staff are due to begin prior to Labor Day next year. For those in the SRP contract, it is important to look at your contract.

SRP Contract 5.4 Unit members who work on the school calendar begin work on the day after Labor Day and end on the final day of exam week. They are expected to work 183 days, which includes days school is in session, days of faculty meetings or workshops and all days of examination week through June.

AFT News:

Senate committee action on ESEA is a big deal

The Senate Health, Education, Labor and Pensions Committee's April 16 passage of the Elementary and Secondary Education Act reauthorization bill, known as the Every Child Achieves Act, is a big deal, AFT President Randi Weingarten says. She calls it an important step forward and the most positive development we've seen in public education policy in years—because of both its content and the committee's very intentional move to leave partisanship at



the door. "This bill rebalances the federal role in America's schools: While not perfect—no compromise is—it restores the law's original intent to address poverty and educational inequality with targeted funding for poor children," she says. "It moves away from the counterproductive focus on sanctions and high-stakes tests, and ends federalized teacher evaluations and school closings." It also includes [new early learning grants](#).

Take Action--- this is the time!

News from the SABEA Nominations Committee:

This is an election year for the SABEA executive board. Chairperson Chris Ogden sent an email on March 9 for all interested persons to notify Chris and the committee by April 15.

At the monthly rep meeting at Gick Road, those nominations were presented.

A number of positions are not being contested so the motion was made to accept those nominations and have the secretary cast one ballot for them.

Those positions were: *Executive Vice President- Nicole Mabey, 2nd Vice President- Kris Keough, Secretary- Karen Monastero, Treasurer- Penny Marshall, Membership Chair- Deb Beaulieu, Labor Ambassador- Sandie Carner-Shafran. Our delegates to NYSUT Representative Assembly are Ruth Shippee, Nicole Mabey, Kris Keough, Penny Marshall and Jo James. Our delegates to NEA and AFT are Ruth Shippee and Kris Keough.*



The remaining positions: President and 1st Vice President, will be decided during polling to take place on June 10 as per our Constitution.

The following are the resumes submitted by those running for these offices.

For President, there are two candidates, incumbent Ruth Shippee and Jeff Rescott.

Ruth Shippee

59 Glen Road
Fort Edward, NY 12828
518.321.8676
ruth.shippee@gmail.com



F. Donald Myers Education Center
Saratoga Springs, NY 12866
518.581.3695

SABEA Roles:

- Member for 29 years**
- Building Rep for over 5 years**
- Executive Vice President for 2 years**
- Currently SABEA President**

SABEA Experiences, Activities and Committees

- First Book Truckload Challenge- 20000 books brought to area schools
- Initiated monthly newsletter to membership
- revised and update SABEA website and FACEBOOK page
- negotiations committee
- Staffing Committee
- APPR committee
- Constitution committee
- Member Action/Strategic Planning Committee and NYSUT Training
- coordinated NYSUT Health & Safety Conference at Myers
- Delegate to NYSUT Representative Assembly
- BOCES NYSUT Conference
- NYSUT BOCES DS State Level Committee
- NYSUT New President Conference
- assisted in grievances
- organized opening and closing day
- BOCES Lobby Day
- Member Benefit Conference
- SABEA budget development

Professional Educational Summary

Alternative High School beginning in 1985
Gifted and Talented Instructed in 2011-2013
Dean of Students- Myers and Sanford 2012-to present

Leadership Roles at BOCES:

- Team Leader
- Head Teacher
- Professional Development
- Mentor to multiple staff members
- Yearbook Advisor
- Junior/Senior Class Advisor
- Building Leadership Committee
- SAEC Site Based Committee and Chair
- Boys Town Consultant
- Safety Committees: Sanford, Myers and District

Education

National Board Certified Teacher in Social Studies 2003 & 2013
Advanced Certificate in Gifted Education St. John’s University 2013
Masters of Education SUNY Albany 1987
BA in Government & Social Studies Education St. Lawrence University- 1984
NYS Permanent Certification Grade 7-12 Social Studies
NYS Extension Certificate in Gifted Education

Jeff Rescott
1699 County Route 23
Granville NY 12832

Short Resume;
BOCES HVAC/R Instructor past 14 years, F. Donald Myers Education Center
1980 graduate of Southern Adirondack Education Center
1980 Graduate of Fort Ann Central School
30 years’ experience in HVAC/R
Certified New York State School Teacher
Skills USA lead Adviser F. Donald Myers Education center
Member of the Hudson Valley Community college HVAC/R program advisory committee
Former Team Leader at F. Donald Myers Education center
US Department of Labor OSHA General outreach trainer

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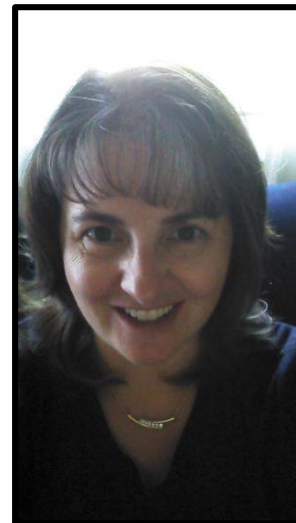
For 1st Vice President-Grievance Chairperson, there are also two candidates; Jo James and Paul Zabielski.

Jo James

32 Whippoorwill Road, Queensbury, NY 12804
(518)222-4059 jojames818@gmail.com

SABEA Experience

- Building Representative - 3 years
(Continuation of Jo James resume)



- Grievance Academy
- NYSUT BOCES Conference - 2 years
- NYSUT SRP Conference
- Volunteered at First Books distribution
- Rally at Betty Little's office

Employment History

- Special Education Teacher WSWHE BOCES, 2000-present
Center based high school program math and science 13 years 12:1:2, 8:1:2 BOCES programs in district
Pre-K - 1st grade summers
- Special Education Teacher Salem Central School
Resource Room and Consultant Teacher K-12

Education

- College of St. Joseph - Master's of Education (Special Education and Elementary Education)
- SUNY Plattsburgh - Bachelor of Science in Business Management
Coursework in Labor Relations
- Adirondack Community College - Associate of Science in Business Administration

Other BOCES Experience

- Team Leader
- Student Council Advisor
- Junior/Senior Class Advisor
- Mentor
- Building Leadership Team
- Site Based Committee



Paul Zabielski

100 Howe Rd

Greenfield, N.Y.

Short Resume;

I am a graduate of Scotia Glenville High School and F.D. Myers Center in 1981. After school I put my education from the Myers Center immediately to work and became employed in the Horse Care Industry. Over the next 15 years I climbed to the

(Continuation of Paul Zabielski's resume)

highest level of the industry, receiving every major certification it had to offer and operated a very successful business while attending college. I also was elected to the board of SHHA and served as an advisor for many years. I am a graduate of Empire State College and started teaching at the Myers Center in 1997. During my 18 years, as a NYS certified teacher, at the Myers Center I have worked as an instructor, served on a number of committees, elected team leader for many years and have advocated for my students and team members throughout my career.

ELECTION NOTICE

The elections of two(2) SABEA Executive Committee Positions, that of present and 1st Vice President, will be conducted a the date, time and places indicated below:

DATE: Wednesday, June 10, 2015

TIME: 2:30 PM to 5:00 PM

PLACES:

- 1- F. Donald Myers Education Center Gymnasium
- 2- Southern Adirondack Education Center Multi-Purpose Room (Gym)

Any members of SABEA and any person that pays Agency Fees and would like to become a member of SABEA prior to casting a vote, will be eligible to vote.

**Next Representative Council Meeting:
Wednesday, May 13 at 3:30 at Myers**

Table of contents for April Newsletter:

1	Letter from SABEA President
2	Social Committee Events and new members
3	Sunshine and May 11-15 First Book
4	Building Rep Positions and VOTE Cope Drive
5	Retiree Transition Meeting and Executive Vice President Report
6	Express Scripts, 15-16 School Calendar and AFT News
7	Nominations Committee Report
8	Candidates' Resumes
12	Member Benefits ad

FINANCIAL RESOURCES AT YOUR FINGERTIPS

NYSUT Member Benefits is excited to launch its newly created online Financial Planning Center to assist NYSUT members & their families with making a variety of important financial decisions.



Whether you have questions about retirement planning, saving for college or considering purchasing a home, the Financial Planning Center offers valuable tools & resources to assist you. Take the time to check out everything this new section of our website has to offer and remember to bookmark it as we will continue to offer new items on a regular basis.

This unique resource provides NYSUT members with free access to the following:

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| <ul style="list-style-type: none">• Financial calculators• An interactive planning module• Customized Kiplinger's retirement newsletter | <ul style="list-style-type: none">• Kiplinger's Annual Retirement Guide• 403(b) Field Guide• Preventive Law Guides• And more to come |
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To access the NYSUT Member Benefits Financial Planning Center, visit the Member Benefits website at memberbenefits.nysut.org and click on "Financial Planning Center."



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

Mar./Apr. '15