



“Using a democratic structure, SABEA supports student success and works toward improving the professional, economic, and personal lives of our members and families.”

SABEA: YOUR UNION’S MONTHLY NEWSLETTER:

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NOTE FROM PRESIDENT RUTH SHIPPEE:

“THEY DID, WE SHOULD, WE WILL”

Greetings!

What a rollercoaster! The weather is a series of unexpected events. The state budget process and results, in comparison to last year, was a cycle of highs and lows for education. Legislation in regards to testing, evaluations and support of public education continues to be swings of the pendulum. The election rhetoric is becoming deafening as New York’s April 19 primary becomes the target for the 5 candidates who are still in the running for the presidency.

Where are we going to be when the dust settles? That truly depends on you. Whether you are in the classroom, support staff, part of our great O & M staff, trainers, and techs: your ability to change the

direction of what our public education system is in New York State depends on you being able to say, “I am.” *Part of our great group of retirees?* You also need to do your part.

Thanks to your efforts:

- ✓ The money taken from school budgets in 2008 to balance the NYS budget is being restored to our area schools.
- ✓ We have 3 new members on the board of regents, a new commissioner and a new chancellor for NYS Education Department.
- ✓ It appears that those of us in public education are gaining back some respect from the public and therefore policy makers.
- ✓ The opt-out movement has continued to grow in New York State.
- ✓ Changes in teacher evaluation and student testing have occurred.
- ✓ Our representatives are listening and changing the conversation in Albany and Washington.

Can we stop our efforts? Should we be happy and say we did? **NO**- we have to continue the fight. Friedrichs, through divine intervention, resulted in a Supreme Court ruling upholding fair share fees. Unfortunately, other cases which are funded by deep pockets are coming through the court system and want to destroy public unions (and private unions.) APPR regulations (3020 c & d) are not providing useful evaluations for educators.

What can you do?

-Register to vote AND vote. Many of you have taken our pledge to vote- thank you. Taking the hundreds of pledges with us during lobby days helped to ensure our lawmakers that WE WILL make our voices heard. NYSUT is taking our capital region idea of the pledge and going state wide. You will soon have the opportunity to take the pledge and become part of the numbers NYSUT will use to encourage candidates to take public education seriously and give it the support it should have.

-Help in the financial battle against those who want to take public education apart. How? Both active members and retirees need to contribute to **VOTE Cope**. You came through last year and need to evaluate how important public education is for you, how important your pension and benefits are to you, how important the creation and shaping of future citizen workers are for New York State. Our Annual Vote Cope drive will be beginning soon. EVERYONE of us needs to be participating if we are going to grow the positive direction we are starting to take- we are up against big money. A suggestion I was recently told and will personally be doing is to put \$1 for every year I have been in the system per paycheck. Please start thinking of how important our system is to you.

Mark your calendars-

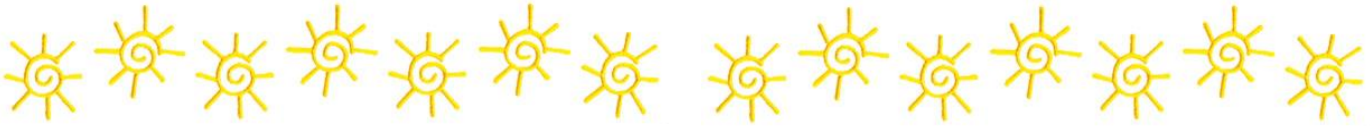
- April 19- primary day
- May 17- local school budget and board votes (remember that your local school budgets help to drive the BOCES budget)

We need to continue to help each other and public education on this ride.

In Solidarity for our programs, students and members,

Ruth

SABEA.NYSUT@gmail.com



Sunshine Club Report

Keep these SABEA members in mind both for support and in joys!

Let Laura at sunshineclublaura@hotmail.com know about any life events: she would rather hear multiple times than not recognize and reach out to people. This also includes information regarding our many retirees!

March 2016

GET WELL!!

Em Petel, Myers: Surgery

SORRY FOR YOUR LOSS!!

Paula Katz, Sister-in-law: Passed Away
Jackie Bryan, Retiree: Mom passed Away
Isaac Labish, Retiree: Mom Passed Away

UNION REPRESENTATION

As an employee, you may have a right to the presence and counsel of a union representative at a meeting where your conduct is being questioned and you reasonably believe disciplinary action may result. If you are in doubt about whether you are entitled to union representation, ask for it anyway.

3rd week Rep. Meeting Schedule:

- **SAEC:** Thursday at 2:30, additional to be scheduled

Michele Morris 321-4552 mmorrisunion@gmail.com

Lisa Colvin 260-9994 colv77@yahoo.com

Owen Landrey 914-772-7669 owenlandrey@gmail.com

Paul Crandall flyerscoachpaul@hotmail.com

- **Gick Road:** Tuesday at 3:30

Rep Chris Guenther cgguenther01@gmail.com

- **Itinerants:** Thursdays @ 3:30 in SAEC E

Terry LaNoir 796-3154 tdlanoir@gmail.com

- **Myers:**

Thursday at 10:50- Paul Cerone 583-9935 pcerone@gmail.com

Wednesday at 2:45- Jane Amorosi 355-8576 janie64@nycap.rr.com

Mary Moyles (rm 8/9) 322-1273 shamrocks2@aol.com

Wednesday at 2:45- Kim Weaver 884-8153 kweav60@gmail.com

- **SSTLC:** Thursday at 2:30

Julie Madison 683-8712 md1092@yhao.com

Mike Dinsmore 798-8886 tjmmadison@yahoo.com

- **WSTLC, Burgoyne will meet at WSTLC:** 2:30 on Thursday

Nancy VanVoast 496-5958 nvsquare@gmail.com

Jackie Plude 791-3702 marmiep09@yahoo.com

- **Retiree**

Stephanie Pischel 355-0360 spischel@netzero.net

**You do not have to attend at your site if another works better for you.

SABEA Members: Bulletin Board

This new feature contains information about things members are doing. This may include items like bands they play in or plays they are a part of. Kicking off businesses could also be included. Send your information by the 2nd week of the month to SunshineClubLaura@hotmail.com to be included in the newsletter. Items will also be added to our FACEBOOK page so send in the information.

- ✓ *Come hear from Joey Gero and his mom, Bev, as they play in their band, VIVID. For more information on dates and times please contact jgero@wswhebores.org*



- ✓ *Gluten Free Baked Goods! Contact Laura Rychcik for delicious gluten free cookies and cupcakes (from a dedicated gluten free kitchen)! For order information contact: Laurars31@gmail.com*



Retirement!

The New York Times: New Law To Strip Social Security Numbers From Medicare Cards

Concerned about the rising prevalence and sophistication of identity theft, most private health insurance companies have abandoned the use of Social Security numbers to identify individuals. The federal government even forbids private insurers to use the numbers on insurance cards when they provide medical or drug benefits under contract with Medicare.

Social Security numbers will not be imprinted on Medicare cards for much longer. Government watchdogs have long advocated for the change based on growing identity theft concerns. Starting April 20, 2016

Social Committee!

Retirement Party!

Where: Saratoga Holiday Inn

Price: \$23 per person

When: Friday, June 3, 2016

RSVP: ASAP. After May 20, Price \$26

Time: 3:00-6:00

Chris Ogden (Myers Center, 581-3611)

From the Desk of Sandig Carner-Shafran
SABC Labor Ambassador

Important for information for teachers & teaching assistants;

At this week's meeting, the Regents adopted emergency regulations to implement the legislation requiring teachers to register every five years.

Beginning in July, all permanent, professional and **level III teaching assistant certificate holders will be required to register with SED in the month of their birth date.**

Re-registration will be required every 5 years. There is no fee for registration. A late fee of \$10 will be charged if the deadline is missed.

Details on the actual registration process are still to be determined.

All professional and **level III teaching assistant** certificate holders will be required to meet a 100 hour professional development requirement every five years beginning in July of 2016.

School districts and BOCES will continue to be approved providers, along with Teacher Centers, Higher Education institutions, NYSUT ELT and professional organizations. School districts will continue to be required to provide opportunities to meet the requirement.

NYSUT will be providing a fact sheet with additional details.

Teaching Assistants that will be impacted by these regulations are ones that were hired in 2004. Please check with your SABEA Rep for more information.

CONFERENCES, WORKSHOPS, AND WEBINARS

- Webinar: Trauma Sensitive Schools - Transformational School Climate Change

It is estimated that nearly every school has children who have been exposed to traumatic experiences.

This NYSUT webinar addresses:

- The prevalence of trauma among school children
- The impact of trauma on behavior, relationships and learning at school
- The elements of a trauma sensitive school approach
- Resources for implementation

<https://www.youtube.com/watch?v=637ohi-6ewg>

- Webinar: Risks of wireless technologies and protecting children and staff in schools

<https://www.youtube.com/watch?v=dKPMoGamanY>

Member Workshops for Teachers Years 2, 3 and 4 in the month of May and July 6th for Teachers Years 1-4:

Workshops are for Teachers Years 2, 3 and 4:

- May 18th, 4:00 p.m. - 7:00 p.m. Raindancer, Amsterdam
- May 23rd, 4:00 p.m. - 7:00 p.m. NYSUT Headquarters
- May 24th, 4:00 p.m. - 7:00 p.m. Fort William Henry, Lake George

Teachers Years 1-4:

July 6th, 8:30 a.m. - 1:00 p.m. NYSUT Headquarters

Light refreshments will be offered followed by our program and break-out sessions. We hope local presidents or Mentor Coordinators will join us. There is no cost for the event.

We do have limited space for these events, so sign up early! Please have all attendees register via this link <http://www.nysut.org/eReg/CDROMM1>.

Resources for Educators: Addressing the New York State Learning Standards

Lesson plans and classroom videos: <http://www.nysut.org/resources/special-resources-sites/nys-learning-standards>

May 19, 2016, 6:30 p.m.

SALT Meeting (Southern Adirondack League of Teachers)

Pizzeria Uno, Queensbury

Contact: Tammy Boire tboireot@gmail.com

May 12, 2016, 8:00 a.m.

RC – 10 Retiree Council Conference

NYSUT Headquarters

Contact: Barbara McCarthy bmccarth@nysutmail.org

April 19, 2016, Tuesday, 4:00 p.m. – 6:00 p.m.

APPR Encore

Greenwich H.S. Library

RSVP to Doreen Burgett at dburgett@nysutmail.org

May 18, 2016, Wednesday, 4:00 p.m. – 7:00 p.m.

Member Workshop – Teachers Years 2, 3 and 4

Raindancer Restaurant, Amsterdam

Register at: <http://www.nysut.org/eReg/CDROMM1>

Health Benefits

Informational meetings:

A review of the Empire Blue Cross Health Insurance Plans:

- **April 18th Southern Adirondack Education Center
2:45 - 3:45pm (Multipurpose Room)**
- **April 19th F. Donald Myers Education Center 2:45 -
3:45pm (Multipurpose Room)**



Update on Group Legal Plan benefit for SABEA members:

Are you saying “oops- I meant to do this?” No problem for our active members. Just contact your rep for the form(s) and call the 800 number in it, complete the questionnaire and mail in. Also, go to Member Benefits page of NYSUT.org for more information on what this group plan that SABEA is participating in will provide you. A brief summary are:

*Additional Services Offered at **No Charge**:*

- 1. Telephone advice & consultation with an attorney**
- 2. Two, free, hour-long office consultations with a National Legal Office attorney or local referral attorney**
- 3. Legal letters written & phone calls made on your behalf**
- 4. Guaranteed maximum fees for specific legal matters**
- 5. Discounts for uncontested estates -- probate**
- 6. Nationwide referral attorney network**
- 7. Legal Security Package that includes a Simple Will, Health Care Proxy, Living Will, and Power of Attorney**
- 8. Guaranteed hourly rates**
- 9. Advice on identity theft prevention and for identity theft victims**
- 10. Assistance with debt consolidation**
- 11. Assistance with mortgage foreclosure**
- 12. Discounts for personal injury cases**
- 13. Document preparation at fixed rates**
- 14. *Preventive Law Guide* newsletter (published three times per year)**
- 15. Optional Riders for Elder Law & Business Protection.**

April Is World

Autism Month!



World Autism
Awareness Day

- Autism now affects 1 in 68 children and 1 in 42 boys
- Autism prevalence figures are growing
- Autism is one of the fastest-growing developmental disorders in the U.S.
- Autism costs a family \$60,000 a year on average
- Boys are nearly five times more likely than girls to have autism
- There is no medical detection or cure for autism

On the evening of April 2, World Autism Awareness Day, thousands of landmarks, businesses, houses of worship, and communities in more than 147 countries joined Autism Speaks to mark the seventh annual Light It Up Blue campaign and raise global awareness of autism spectrum disorder!

*******NYSUT NEWS*******

New York State United Teachers union supports our friends at Verizon in the fight for a fair contract!



SABEA Vice President Jo James joined with our union brother & sisters on the Verizon picket line

~ The National Education Association, one of NYSUT's national affiliates, is spreading more than just jam on toast. It's also spreading the news about the benefits of breakfast in the classroom, along with providing resources on how to sign up for programs and explaining how they make a difference.

Starting the day with food calms hunger pains and improves focus. It can improve mental health. Certainly, it can quiet rumbling bellies.

SRP Of The Year!

SRP Of The Year!

Sandie Carner-Shafran is the consummate union member, exemplifying what a union sister or brother is all about. She devotes her time to improving the union, her profession and her school. She is there to assist — from helping a member find his footing, working with a student to improve her self-image or find his place in society, to spreading the word about the needs, benefits and accomplishments of the union.



Carner-Shafran has been a NYSUT RA delegate, a member of the Committee of 100 and the SRP Advisory Board, an ELT instructor and a NYSUT Board At-Large Director for years. She represents SRPs and all members in these forums. If there is a need, we can count on her to be there, speaking up and representing her colleagues and her members.

Sandie works at the Myers Center. If you see her congratulate her on a job well done!

What have our members been up to?



The Sock Drive





Myers Madness!
Staff against the
students raised
\$200 for
scholarships!

BOCES Retirement Ceremony

(more photos on our SABCA facebook page)



The Value of NYSUT Membership

You may not be aware that your NYSUT membership allows you to enjoy the benefits of the more than 40 programs & services endorsed by NYSUT Member Benefits, including a variety of quality, competitive insurance plans.

Member Benefits strives to provide the highest-quality programs for NYSUT members and closely scrutinizes all proposals from reputable vendors before any endorsements are given.

While we work continuously to maintain quality benefit programs at competitive prices, you are encouraged to shop and compare before making any purchasing decisions.

MetLife Auto & Home®



Call MetLife Auto & Home to learn about the special savings and discounts you may be eligible for.

1-866-NYSUT-22

If you are looking for potential savings on your auto or homeowners insurance, consider enrolling in the NYSUT Member Benefits Trust-endorsed MetLife Auto & Home Insurance Program.

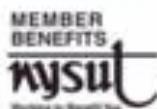
This program offers special group rates on personal property and liability coverage not available to individual MetLife policyholders. NYSUT members can choose from a variety of coverages that include auto, homeowners, boat, renter's, and much more.

Policyholders can earn extra discounts for good driving, multiple policies and anti-theft devices. MetLife Auto & Home recently raised the multi-policy discount on its homeowners insurance with auto from 7% to 15%. The multi-policy/multi-product discount on auto insurance with home remains at 8%.

Visit the NYSUT Member Benefits website at memberbenefits.nysut.org or call **800-626-8101** for specific details about this program or other Member Benefits-endorsed programs & services.

MetLife Auto & Home is a NYSUT Member Benefits Trust (Member Benefits)-endorsed program. Member Benefits has an endorsement arrangement of 5.5% of total premiums for this program. All such payments to Member Benefits are used solely to defray the costs of administering its various programs and, where appropriate, to enhance them. Member Benefits acts as your advocate; please contact Member Benefits at 800-626-8101 if you experience a problem with any endorsed program.

Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

Mar./Apr. '16