



*“Using a democratic structure, SABEA supports student success and works toward improving the professional, economic, and personal lives of our members and families.*”

**Volume 4 Number 5 January 2016**

**SABEA: YOUR UNION’S MONTHLY NEWSLETTER:**

*3<sup>rd</sup> Week Rep Meetings Watch for information from your rep on a short meeting to give you minutes, updates and information more info. for Rep. meetings on page 3*

**Informational sessions/general membership meetings on Negotiations:**

*Monday, February 1 beginning at 2:30 and repeating until 5 pm at SAEC.*

*Tuesday, February 2 at Myers at 2:30 and repeating until 5 pm at Myers.*

**Voting on Package: Beginning at 3 on Feb. 1-SAEC & Feb. 2- Myers,**

*Thursday, February 4 at both SAEC and Myers, 2:30-4:30 pm (3 dates)*

*February 10 SABEA Rep meeting at 3:30 pm- all are welcome and encouraged to attend SAEC building B room 7.*

*February 26 Social Committee After school gathering. See page 5 for more info.*

**NOTE FROM PRESIDENT RUTH SHIPPEE:**

***“THEY DID, WE SHOULD, WE WILL”***

Happy New Year!

2016 will hopefully be a year that we see our professions recognized as being vital to the strong future we know our local area, New York State and the country will have. Those of us who are working at schools, both in and out of the classroom, know that how students are treated, supported and encouraged at school can make a difference in the type of person and citizen they will turn out to be.

The elected officials in Albany are getting back to work. It is our job to make sure that they understand how they must make changes in how they have been treating our education system.

As parents have joined with our SABEA members, others across the state in NYSUT and community members, the Governor and legislators have heard loud and clear that it is not acceptable to continue to rob our students of what they need for a quality education.

**You** are showing that you are doing it! More people have signed up for the Member Action Center app so that you can easily send a fax or email to a representative on various issues. **You** have signed the Oath to Vote so when we go to BOCES lobby day and lobby at Committee of 100, we can show our elected official our members have pledged to vote in November using support of public education by officials as a guide of whether to support them or not. **You** continue to increase your involvement by attending rep meetings and your rep group meetings, going to rallies, community events, wearing your union colors and supporting one another. Stay tuned as events for more opportunities will happen quickly to rally and make calls- after attending your first event, you will find it is a very energizing feeling.

I would like to recognize the almost two dozen people who have submitted their retirement letters. The list is full of very talented and dedicated professionals who have provided many years of quality service. You will be very difficult to replace.

Your negotiations committee has been working very hard over the last two years. They have taken your responses to questionnaires and worked in a difficult climate. We have a package that will be presented to the membership in February. There will be two informational sessions to explain what the package is. Members will have the opportunity to vote at those or at a later date.

*PLEASE CHECK YOUR PAYCHECK TO MAKE SURE YOU ARE A MEMBER. IF YOUR CHECK STATES AGENCY FEE, YOU ARE NOT A MEMBER AND WILL NEED TO SIGN UP BEFORE YOU CAN VOTE.*

Informational sessions/general membership meetings will be Monday, February 1 beginning at 2:30 and repeating until 5 pm at SAEC. The second session will be Tuesday, February 2 at Myers at 2:30 and repeating until 5 pm at Myers. Beginning at 3 each of those days, members will be able to vote. On Thursday, February 4 at both SAEC and Myers, 2:30-4:30 pm voting will also be available.

2016 could and will be a good year if “you do” become more active and involved in your union and the direction New York takes in its path in supporting our collective future.

In Solidarity-

*Ruth*

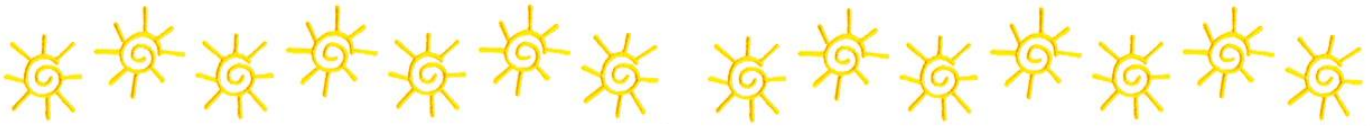
[sabea.nysut@gmail.com](mailto:sabea.nysut@gmail.com)

## **EASY WAY TO SAY “I WILL”:**

### **OATH TO VOTE:**

Still looking for a couple of more people to complete this. We will be beginning to lobby as the Legislature comes back into session in January. Please complete this pledge to vote in November 2016 based on information you have regarding how candidates handle issues on education.

Please complete and give to your rep. **This is one way “you can.”** If you have not received one, please contact your rep.



## *Sunshine Club Report*

*Keep these SABEA members in mind both for support and in joys!  
Let Laura at [sunshineclublaura@hotmail.com](mailto:sunshineclublaura@hotmail.com) know about any life events: she would rather her multiple times than not recognize and reach out to people. This also includes information regarding our many retirees!*

### **December 2015**

#### **CONGRATS!!!**

Barb Campbell: Myers has a new grandson  
Kelly Decaprio: Had a baby

#### **GET WELL!!**

Kathy Hubbell: Myers Center had an accident

#### **SORRY FOR YOUR LOSS!!**

Clay Corey, Myers: Mother in law passed away  
Marne Bigelow, SAEC retiree: Mother passed away

**Looking to become informed? Come to a meeting with a rep the 3<sup>rd</sup> week of the month.**  
Reps will be holding meetings the 3<sup>rd</sup> week of the month for you to receive minutes, newsletter and other information and items to keep you up to date regarding your union. You will also hear about ways to be able to say “I will” get involved.

#### **Meeting Schedule:**

- **SAEC:** Thursday at 2:30, additional to be scheduled  
(Reps are Lisa Colvin, Paul Crandall, Michele Morris and Owen Landrey)
- **Gick Road:** Tuesday at 3:30  
Rep Chris Guenther
- **Itinerants:** Thursdays @ 3:30 in SAEC E  
Terry LaNoir
- **Myers:**

- Thursday at 10:45-*Paul Cerone*
- Wednesday at 2:45- *Jane Amorosi and Mary Moyles* (rooms 8/9)
- Monday at 2:45- *Kim Weaver*
  
- **SSTLC:** Thursday at 2:30  
*Julie Madison and Mike Dinsmore*
  
- **WSTLC, Burgoyne will meet at WSTLC:** 2:30 on Thursday  
*Nancy VanVoast and Jackie Plude*

**\*\*You do not have to attend at your site if another works better for you.**

## **WE LOVE OUR SRP'S!**



**Joseph Dickinson**  
**Building Maintenance**

"Joe Dickinson works in the building maintenance area at the F. Donald Myers Education Center. Joe has been with Washington- Saratoga-Warren-Hamilton-Essex BOCES for about 10 years now. He has an awesome sense of humor. I love that Joe is able to stay calm and caring with our staff and students. Joe is always modeling patience and a dedication to his work. He is an important member of our staff at the Myers Center."

— *Sandra Carner-Shafran, SABEA member, SRP at-large director on the NYSUT Board*

**Joe was featured in the monthly NYSUT newsletter to members--- way to go Joe!!!!**

## **SABEA Members: Bulletin Board**

*This new feature contains information about things members are doing. This may include items like bands they play in or plays they are a part of. Kicking off businesses could also be included. Send your information by the 2<sup>nd</sup> week of the month to [SunshineClubLaura@hotmail.com](mailto:SunshineClubLaura@hotmail.com) to be included in the newsletter. Items will also be added to our FACEBOOK page so send in the information.*

- ✓ *Come hear from Joey Gero and his mom, Bev, as they play in their band, VIVID, on the following dates:*

*January 23: Dozers*

*January 30: Bentley's Tavern*



- ✓ *Gluten Free baked Goods! Contact Laura Rychcik for delicious gluten free cookies and cupcakes (from a dedicated gluten free kitchen)! For order information contact: [Laurars31@gmail.com](mailto:Laurars31@gmail.com)*



## **Retirement!**

There will be a TRS Retirement Workshop: Free to all TRS members.

**DATE:** Tuesday, March 29, 2016 **TIME:** 7:00pm-8:30pm

**LOCATION:** Queensbury High School

Schedule a retirement consultation:

Go to [NYSTERS.org](http://NYSTERS.org) or call 1-800-348-7298, ext. 6100

## **Social Committee!**

*Please join us for an after school social gathering!*

**Where:** *The Grateful Den (56 Hudson Ave, Glens Falls) Jeremy Carner's NEW restaurant!*

**When:** *Friday, February 26, 2016 from 3:00 until 6:00... Specials will be offered*

(Watch for March Bowling event!)

Sandi Carner-Shafran- Labor Ambassador

We are as involved in this as a union as you are involved!  
You can make a difference by asking what you can do to help and to be involved....  
Moving Forward:

Friedrichs vs. California Teachers Association

\* The U.S. Supreme Court has now heard arguments in Friedrichs vs. California Teachers Association. As history has shown, it would be a mistake to infer the outcome of this case based on the tone of not only the arguments made, but the questions asked by the courts' justices. While awaiting the court's decision —expected by the end of June 2016 — NYSUT will continue working to enhance the lives of its members, ensuring always that their professions and rights are protected and that their voices are heard while on the job.

\* Working together with its locals and coalition partners, NYSUT has been working tirelessly not only to defend itself from any adverse impact resulting from Friedrichs, but also to strengthen its membership. The union has been working aggressively — and will continue — to intensify its communication efforts on union value; organize new bargaining units; enhance solidarity and use a customized approach to better meet the challenges of members in the various regions across New York.

\* The strength of a union comes from working together and speaking with a collective voice. Moving forward, it is critical NYSUT members get involved with the work of their locals, and that they stay engaged and keep informed of the issues and challenges confronting their professions and livelihoods.

\* **Will you speak up for working people on Twitter?** Will you help us preserve workers' voices and basic fairness? Will you help us protect the power to change working families' lives for the better? You can use any of the tweets below, and add your own thoughts using the hashtag **#WorkTogether**:

[When wealthy special interests change the rules and make it harder to #WorkTogether in a union, working ppl lose pic.twitter.com/GN4JlfApbN](https://pic.twitter.com/GN4JlfApbN)

[Working people need MORE voice on the job, not less. Please don't make it harder to #WorkTogether in a union #SCOTUS pic.twitter.com/BibArxGYjJ](https://pic.twitter.com/BibArxGYjJ)

[Will #SCOTUS side w/right-wing billionaires funding #Friedrichs, or w/ppl who want to #WorkTogether to improve our jobs and communities?](#)

[Raise your voice! We need strong unions to help build a fair economy. #SCOTUS, protect our right to #WorkTogether! https://t.co/MwP8xIGNqZ](https://t.co/MwP8xIGNqZ)

## CONFERENCES AND WORKSHOPS

Conference and Workshops from CDRO (Capital District Regional Office) of NYSUT: All NYSUT members are encouraged to go to the NYSUT website and log in to find various workshops, trainings and information.

### 2016

January 20, 2016, Wednesday, 4:00 p.m. – 7:00 p.m.

#### **Understanding the Role of Formative Assessment**

NYSUT HQ

Register at <http://tinyurl.com/ovvtzgk>

January 21, 2016, 6:30 p.m.

#### **SALT Meeting (Southern Adirondack League of Teachers)**

Pizzeria Uno, Queensbury

Contact: Tammy Boire [tboireot@gmail.com](mailto:tboireot@gmail.com)

January 21, 2016, 4:00 p.m. – 7:00 p.m.

New Member Workshop and Dinner

Fort William Henry, Lake George

Register at <http://www.cvent.com/d/6fq8d8>

January 25, 2016, 6:00 p.m.

#### **ED #10 Meeting (All Welcome)**

NYSUT Headquarters

Contact: Tony McCann, [amccanned10@yahoo.com](mailto:amccanned10@yahoo.com)

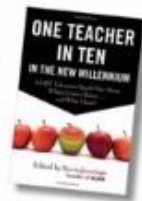
### **\*\* Workshops for First Year Teachers and Local Presidents or Local Mentor Coordinators:**

January 14th - 4:00 p.m. - 7:00 p.m. Raindancer, Amsterdam

January 21st - 4:00 p.m. - 7:00 p.m. Fort William Henry, Lake George

*Save the date! Join us!*

## One Teacher In Ten



Readings from LGBTQ educators  
7 p.m., Friday, Jan. 29

NYSUT Headquarters  
800 Troy-Schenectady Road, Latham

- Reception, cash bar and readings -

This event is open and welcoming to students, parents, educators, school staff and the community





## **Update on Group Legal Plan benefit for SABEA members:**

It was recently announced that SABEA is taking advantage of the group legal plan through NYSUT member benefits. You should have received, at home, a letter in early November from member benefits with your ID card and information regarding the plan.

On December 1 & 2 around 60 members took advantage of meeting with John C and taking that step into legal personal planning.

**Are you saying “oops- I meant to do this?”** No problem for our active members. Just contact your rep for the form(s) and call the 800 number in it, complete the questionnaire and mail in. Also, go to Member Benefits page of NYSUT.org for more information on what this group plan that SABEA is participating in will provide you. A brief summary are:

*Additional Services Offered at **No Charge**:*

- 1. Telephone advice & consultation with an attorney**
- 2. Two, free, hour-long office consultations with a National Legal Office attorney or local referral attorney**
- 3. Legal letters written & phone calls made on your behalf**
- 4. Guaranteed maximum fees for specific legal matters**
- 5. Discounts for uncontested estates -- probate**
- 6. Nationwide referral attorney network**
- 7. Legal Security Package that includes a Simple Will, Health Care Proxy, Living Will, and Power of Attorney**
- 8. Guaranteed hourly rates**
- 9. Advice on identity theft prevention and for identity theft victims**
- 10. Assistance with debt consolidation**
- 11. Assistance with mortgage foreclosure**
- 12. Discounts for personal injury cases**
- 13. Document preparation at fixed rates**
- 14. *Preventive Law Guide* newsletter (published three times per year)**
- 15. Optional Riders for Elder Law & Business Protection**

Please stay tuned and take advantage of this valuable service.



## **Not sure who to contact regarding issues:**

Contracts are available on the BOCES website under Staff Resources- both Faculty and SRP

### **Reps are:**

WSTLC & Burgoyne Ave:

Nancy VanVoast 496-5958 [nvsquare@gmail.com](mailto:nvsquare@gmail.com)

Jackie Plude 791-3702 [marmiep09@yahoo.com](mailto:marmiep09@yahoo.com)

SSTLC:

Mike Dinsmore 683-8712 [md1092@yahoo.com](mailto:md1092@yahoo.com)

Julie Madison 798-8886 [tjmmadison@yahoo.com](mailto:tjmmadison@yahoo.com)

Myers:

Paul Cerone 583-9935 [pcerone@gmail.com](mailto:pcerone@gmail.com)

Jane Amorosi 355-8576 [janie64@nycap.rr.com](mailto:janie64@nycap.rr.com)

Mary Moyles 322-1273 [shamrocks2@aol.com](mailto:shamrocks2@aol.com)

Kim Weaver 884-8153 [kweav60@gmail.com](mailto:kweav60@gmail.com)

Gick Road:

Chris Guenther [cgguenther01@gmail.com](mailto:cgguenther01@gmail.com)

Itinerants:

Terry LaNoir 796-3154 [tdlanoir@gmail.com](mailto:tdlanoir@gmail.com).

SAEC:

Owen Landrey 914-772-7669 [owenlandrey@gmail.com](mailto:owenlandrey@gmail.com)

Michele Morris 321-4552 [mmorrisunion@gmail.com](mailto:mmorrisunion@gmail.com)

Lisa Colvin 260-9994 [colv77@yahoo.com](mailto:colv77@yahoo.com)

Paul Crandall

Retiree:

Stephanie Pischel 355-0360 [spischel@netzero.net](mailto:spischel@netzero.net)

## **Thank you SABEA for our Boys Town Grants:**



Our union represents BOCES staff: *both support and teachers*. The mission of SABEA is to assist in educating our diverse student population while fostering a safe, supportive and professional work environment.

Your representative is your “go-to” person for assistance with concerns and workplace issues. The Representatives meet on the **second Wednesday** of the month at **3:30** in various locations.

*All SABEA members are invited to attend and participate at these meetings.*

# 5 *Benefits Of Being a NYSUT Member*



1. Higher pay & better benefits
2. A contract you can rely on
3. A strong voice at work
4. Professional learning

## 5. NYSUT Member Benefits

NYSUT members & their families can choose from a variety of insurance, financial, legal, and shopping & travel programs designed with the NYSUT member in mind -- including term life insurance, auto insurance, legal & financial services, car rentals, vacation packages, and much more!

## Member Appreciation Month is back again this February!

Since it was such a big hit last year, we're doing it again! Member Appreciation Month is coming February 2016.

To be eligible for these drawings, all you need to do is participate in our voluntary MAP Alert email service.

This year will be even bigger because it's a leap year... that means more chances to win even more great prizes!!!

Once again, Member Appreciation Month will be filled with a series of special prize drawings for items donated by Member Benefits and our endorsed program providers. Prizes will include gift cards, Beats headphones, a Go Pro camera and more.



We will announce the winners of these special prize drawings exclusively on the Member Benefits website throughout the month of February.

It's the strength of the more than 600,000 NYSUT members that makes it possible for Member Benefits to offer more than 40 endorsed programs & services designed with you in mind.

For more details about this exciting event, visit the Member Benefits website at [memberbenefits.nysut.org](http://memberbenefits.nysut.org) or call **800-626-8101**.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

Jan./Feb. '16