



“Using a democratic structure, SABEA supports student success and works toward improving the professional, economic, and personal lives of our members and families.”

***SABEA:
YOUR UNION’S MONTHLY NEWSLETTER:***

3rd Week Rep Meetings More info. for Rep. meetings on page 3

March 29 Retirement workshop. See page 5 for info.

For information on our legal plan, see page 8!

April What National Month is it? Check out page 8!

NYSUT News Page 8

NOTE FROM PRESIDENT RUTH SHIPPEE:

“THEY DID, WE SHOULD, WE WILL”

Spring is always an exciting time. This year is a little different. The weather has been very different—a very unique winter. I am hoping the snow is not coming in April or May! Seeing the spring flowers or on our farm, baby lambs, helps to make me feel hopeful that things are going to get better- more sun and warmth.

There are things in education that are also giving me hope. There will be a new New York State Education Chancellor, several new members on the board of regents who may finally listen to those people in the field.

During our recent BOCES lobby day and Committee of 100 where our members went to talk to our lawmakers about how to help our educational system in New York State it was sounding like they supported education. We have a long way to go until the final budget deal is done but it was such a pleasant change to hear our assembly members and senators saying this is the year of education.

To help remind our representatives that we are strong, watching and voting it was very powerful to show these people the hundreds of "Oaths to Vote" you have signed. Thank you for taking action. In the next few weeks, there will be postcards for you to sign to send to our lawmakers to encourage them to support a strong budget for education and our programs.

Keep up the press. Make sure to sign up for the MAC (Member Action Center) so you can take a few minutes each day to send a fax or two to our representatives to keep them strong in this fight. They need to hear from us so they do the right thing and help provide our schools with the budgets they need.

In Solidarity for our programs, students and members,

Ruth

SABEA.NYSUT@gmail.com

(PS- Make sure that you are registered to vote in the April primaries!)



Sunshine Club Report

Keep these SABEA members in mind both for support and in joys!

Let Laura at sunshineclublaura@hotmail.com know about any life events: she would rather hear multiple times than not recognize and reach out to people. This also includes information regarding our many retirees!

January 2016

GET WELL!!

Maureen Clancy, Myers: Surgery
Melissa Van Earden, Myers: Surgery
Karen Robinson, SAEC: Surgery

SORRY FOR YOUR LOSS!!

Ronald Gray: Mom passed
Dan Thevierge, Myers: Passed away

UNION REPRESENTATION

As an employee, you may have a right to the presence and counsel of a union representative at a meeting where your conduct is being questioned and you reasonably believe disciplinary action may result. If you are in doubt about whether you are entitled to union representation, ask for it anyway.

Vote Cope:

Contact Kelly Dowd for more information on how to contribute or to increase your contribution! Why contribute to vote cope? VOTE-COPE is NYSUT's non-partisan action fund that coordinates the voluntary contributions of members and supports NYSUT-endorsed candidates and campaign committees that are pro-public-education and pro-labor.

No NYSUT dues dollars are used to support candidates or campaign committees.

NYSUT sends rebates to local unions based on a percentage (up to 40 percent) of the contributions VOTE-COPE receives from that local union's members. Those rebates can be used in local activities such as school board races and for passage of school budgets.

Looking to become informed? Come to a meeting with a rep the 3rd week of the month.

Reps will be holding meetings the 3rd week of the month for you to receive minutes, newsletter and other information and items to keep you up to date regarding your union. You will also hear about ways to be able to say "I will" get involved.

Meeting Schedule:

- **SAEC:** Thursday at 2:30, additional to be scheduled
(Reps are Lisa Colvin, Paul Crandall, Michele Morris and Owen Landrey)

- **Gick Road:** Tuesday at 3:30
TBA

- **Itinerants:** Thursdays @ 3:30 in SAEC E
Terry LaNoir

- **Myers:**
 - Thursday at 10:50-Paul Cerone
 - Wednesday at 2:45- Jane Amorosi and Mary Moyles (rm 8/9)
 - Wednesday at 2:45- Kim Weaver

- **SSTLC:** Thursday at 2:30
Julie Madison and Mike Dinsmore
- **WSTLC, Burgoyne will meet at WSTLC:** 2:30 on Thursday
Nancy VanVoast and Jackie Plude

****You do not have to attend at your site if another works better for you.**

SABEA Members: Bulletin Board

This new feature contains information about things members are doing. This may include items like bands they play in or plays they are a part of. Kicking off businesses could also be included. Send your information by the 2nd week of the month to SunshineClubLaura@hotmail.com to be included in the newsletter. Items will also be added to our FACEBOOK page so send in the information.

- ✓ *Come hear from Joey Gero and his mom, Bev, as they play in their band, VIVID. For more information on dates and times please contact jgero@wswhoboces.org*



- ✓ *Gluten Free Baked Goods! Contact Laura Rychcik for delicious gluten free cookies and cupcakes (from a dedicated gluten free kitchen)! For order information contact: Laurars31@gmail.com*



Retirement!

There will be a TRS Retirement Workshop: Free to all TRS members.

DATE: Tuesday, March 29, 2016 **TIME:** 7:00pm-8:30pm

LOCATION: Queensbury High School

Schedule a retirement consultation:

Go to NYSTERS.org or call 1-800-348-7298, ext 6100

Social Committee!

Get your bowling shoes on!

When: March 11 @ 3:30

Where: Saratoga Strike Zone

Cost: \$8.00 for shoes, pizza, and soda



CONFERENCES AND WORKSHOPS

Conference and Workshops from CDRO (Capital District Regional Office) of NYSUT: All NYSUT members are encouraged to go to the NYSUT website and log in to find various workshops, trainings and information.

April 2016:

4/7-4/8: Local & Retiree Council
Presidents Conference
(Rochester)

4/16: Professional Issues Forum
on Health Care (Latham)

4/8-4/9: NYSUT Representative
Assembly (Rochester)

Update on Group Legal Plan benefit for SABEA members:

*Additional Services Offered at **No Charge:***

- 1. Telephone advice & consultation with an attorney**
- 2. Two, free, hour-long office consultations with a National Legal Office attorney or local referral attorney**
- 3. Legal letters written & phone calls made on your behalf**
- 4. Guaranteed maximum fees for specific legal matters**
- 5. Discounts for uncontested estates -- probate**
- 6. Nationwide referral attorney network**
- 7. Legal Security Package that includes a Simple Will, Health Care Proxy, Living Will, and Power of Attorney**
- 8. Guaranteed hourly rates**
- 9. Advice on identity theft prevention and for identity theft victims**
- 10. Assistance with debt consolidation**

11. Assistance with mortgage foreclosure
12. Discounts for personal injury cases
13. Document preparation at fixed rates
14. *Preventive Law Guide* newsletter (published three times per year)
15. Optional Riders for Elder Law & Business Protection.

Not sure who to contact regarding issues:

Contracts are available on the BOCES website under Staff Resources- both Faculty and SRP

WSTLC & Burgoyne Ave:

Nancy VanVoast 496-5958 nvsquare@gmail.com

Jackie Plude 791-3702 marmiep09@yahoo.com

SSTLC:

Mike Dinsmore 683-8712 md1092@yhao.com

Julie Madison 798-8886 tjmmadison@yahoo.com

Myers:

Paul Cerone 583-9935 pcerone@gmail.com

Jane Amorosi 355-8576 janie64@nycap.rr.com

Mary Moyles 322-1273 shamrocks2@aol.com

Kim Weaver 884-8153 kweav60@gmail.com

Gick Road:

Chris Guenther cgguenther01@gmail.com

Itinerants:

Terry LaNoir 796-3154 tdlanoir@gmail.com.

SAEC:

Owen Landrey 914-772-7669 owenlandrey@gmail.com

Michele Morris 321-4552 mmorrisunion@gmail.com

Lisa Colvin 260-9994 colv77@yahoo.com

Paul Crandall flyerscoachpaul@hotmail.com

Retiree:

Stephanie Pischel 355-0360 spischel@netzero.net

April Is World Autism Month!



World Autism
Awareness Day

- Autism now affects 1 in 68 children and 1 in 42 boys
- Autism prevalence figures are growing
- Autism is one of the fastest-growing developmental disorders in the U.S.
- Autism costs a family \$60,000 a year on average
- Boys are nearly five times more likely than girls to have autism
- There is no medical detection or cure for autism

In 2016 we hope to make Light It Up Blue even bigger! Wear blue on April 2nd, 2016!

*******NYSUT NEWS*******

~ALBANY, N.Y. March 8, 2016 — More than 800 New York State United Teachers' activists converged on the state Capitol today to urge lawmakers to take advantage of the state's \$5.4 billion budget surplus and make significant new investments in public education.

NYSUT President Karen E. Magee said the union's volunteer lobbyists would press legislators to boost state aid to public schools by \$2.5 billion and make good on \$318 million in prior year aid claims, while advocating that elected leaders enact a true maintenance of effort bill and help CUNY and SUNY recover from the loss of \$1.5 billion in state support since 2008.

~ Bernard Washington, a member of the Syracuse Teachers Association, rose to his feet to address new Assembly member Pamela Hunter, D-Syracuse, about a \$15 minimum wage.

~ The National Education Association, one of NYSUT's national affiliates, is spreading more than just jam on toast. It's also spreading the news about the benefits of breakfast in the classroom, along with providing resources on how to sign up for programs and explaining how they make a difference.

Starting the day with food calms hunger pains and improves focus. It can improve mental health. Certainly, it can quiet rumbling bellies.

SRP Leadership Conference

On February 27-28 a SRP's from around the state come together, at the beautiful Otesaga in Cooperstown, to enjoy several different workshops. One which sticks out in my mind the most is "School Violence – Impacts on Staff". This was an eye opening experience for many. Things that were discussed ranged from, codes of conduct to school safety plans. One of the topics discussed was:

Teacher Authority/ Principal Authority "Allows teachers to remove disruptive pupils from the classroom, consistent with district codes of conduct, with appropriate procedural safeguards for affective students".

Disruptive pupil is defined as one who:

- Is substantially disruptive of the educational process or interferes with the teacher's authority over the classroom

Violent pupil is defined as one who:

- Commits an act of violence on a teacher, other school district employee, or fellow student
- Possesses, displays, or threatens to use a gun, knife, or other dangerous weapon.
- Knowingly and intentionally destroys the personal property of a teacher or other school district employee.
- Knowingly and intentionally destroys school district property

Removal procedures:

- Teachers report and refer violent pupil to administration for minimum suspension period.
- Administration has authority to suspend for up to five days without delegation from board of education.
- District shall implement policies and procedures to provide for continued educational programming for removed pupil.
- Student must be informed of reason for removal by teacher.
- Principal must be informed of reason for student removal by teacher.
- Sets time lines for negotiations of removal to student and parent.
- Requires notification of charges and an explanation for suspension with timelines as required by legislation.

I strongly encourage you all to go to <http://www.uft.org/files/attachments/uft-save-components.pdf> and learn more about Project Safe- Safe Schools Against Violence in Education!!



Committee of 100!

Owen and Paul participating at Committee of 100 lobbying for our kids & programs



The Value of NYSUT Membership

You may not be aware that your NYSUT membership allows you to enjoy the benefits of the more than 40 programs & services endorsed by NYSUT Member Benefits, including a variety of quality, competitive insurance plans.

Member Benefits strives to provide the highest-quality programs for NYSUT members and closely scrutinizes all proposals from reputable vendors before any endorsements are given.

While we work continuously to maintain quality benefit programs at competitive prices, you are encouraged to shop and compare before making any purchasing decisions.

MetLife Auto & Home®



Call MetLife Auto & Home to learn about the special savings and discounts you may be eligible for.

1-866-NYSUT-22

If you are looking for potential savings on your auto or homeowners insurance, consider enrolling in the NYSUT Member Benefits Trust-endorsed MetLife Auto & Home Insurance Program.

This program offers special group rates on personal property and liability coverage not available to individual MetLife policyholders. NYSUT members can choose from a variety of coverages that include auto, homeowners, boat, renter's, and much more.

Policyholders can earn extra discounts for good driving, multiple policies and anti-theft devices. MetLife Auto & Home recently raised the multi-policy discount on its homeowners insurance with auto from 7% to 15%. The multi-policy/multi-product discount on auto insurance with home remains at 8%.

Visit the NYSUT Member Benefits website at memberbenefits.nysut.org or call **800-626-8101** for specific details about this program or other Member Benefits-endorsed programs & services.

MetLife Auto & Home is a NYSUT Member Benefits Trust (Member Benefits)-endorsed program. Member Benefits has an endorsement arrangement of 5.5% of total premiums for this program. All such payments to Member Benefits are used solely to defray the costs of administering its various programs and, where appropriate, to enhance them. Member Benefits acts as your advocate; please contact Member Benefits at 800-626-8101 if you experience a problem with any endorsed program.

Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

Mar/Apr '16