

SABEA Building Representatives for 2017-2018:

These are your go to people.
If you have a question or concern, reach out to these people.

Myers:

- Jane Amorosi janie64@nycap.rr.com 518-878-2022
- Paul Cerone pcerone@gmail.com 518-441-0216
- Emily Leonhardt 414.708.7136 eleonhardt@gmail.com
- Mary Moyles shamrocks2@aol.com 518-664-9711
- Kim Monroe kimilene@roadrunner.com 518-321-1163

SAEC:

- Owen Landrey owenlandrey@gmail.com 914-772-7669
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Gick & Techs:

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WSTLC:

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SSTLC:

- Cindy Goodsell goodsellcindy1@gmail.com 518-796-6711
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Itinerants:

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Retirees:

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Welcome to the kick off of another year for the members of the Saratoga Adirondack BOCES Employees Association!!!

Enclosed you will find useful information for union members: from meeting dates, contact information and resources.

SABEA Membership Meetings:

All members are encouraged to attend these monthly business meetings. Each month there are short trainings on issues members have raised or sections of the contracts. Meetings rotate between SAEC and Myers. **Start time is 3:30** and usually last around 2 hours. *Come for part or all.* Then, members *are encouraged* to attend the BOCES Board of Education meeting at Gick Road that begins at 6:30. *The BOE needs to know our/their people.*

Dates for 2017-2018– Mark your calendar
SAEC Comp Lab– Bldg. C **Myers Room 8**

September 13	October 11– (BOE Oct. 4)
November 8	December 13
January 10	February 14
March 14	April 11
May 9	June 13

SABEA Executive Board and their contact information:

These are the officers that you have elected to serve SABEA and our mission.

President:

Ruth Shippee 518-321-8676 ruth.shippee@gmail.com

Executive Vice President:

Nicole Mabey nicole12804@yahoo.com 518-321-6274

1st Vice-President/Faculty Grievance Chairperson:

Jo James jojames818@gmail.com 518-222-4059

2nd Vice Presidents/ SRP Grievance Chairpersons:

Deborah Viehmann dviehmann1014@gmail.com 518-791-0955

Mirna Caro mcaro@nycap.rr.com 518-337-9750

Treasurer:

Penny Marshall penlisjac@aol.com 518-415-7040

Secretary:

Karen Monastero kmonastero1@hotmail.com 518-793-9593

Labor Ambassador:

Sandie Carner-Shafran sandie15@nycapp.rr.com 518-424-7210

Membership Chairperson:

Debbie Beaulieu beaulieud1@aol.com 518-573-4419

“Using a democratic structure, SABEA supports student success and works toward improving the professional, economic, and personal lives of our members and families.”

Members have often asked about our governance as a union and the various levels we belong to.

On the local level, **SABEA** or Saratoga Adirondack BOCES Employees Association, represents our SRP and Faculty units.

We gain much support, information and training from our state level union, **NYSUT**. This organization has over 600,000 members.

At the national level, we have **NEA**—National Education Association and **AFT**— American Federation of Teachers to represent us in the education field and related services.

We are also members of the largest labor union, the **AFL-CIO**.

Together, we have a strong voice—
when we come together and support strong labor initiatives.

UNION STRONG!



thrown out with the bathwater is too great.

The following are items currently protected by our Constitution and would be subject to change by delegates. (Oh yeah, those delegates would most likely be the majority of our current body of lawmakers who have not been able to pass ethics reform on themselves.)

The constitution establishes the fundamental rights you enjoy as a citizen of New York state, as a public employee, and as a retired public employee, including:

- Guaranteeing the right to a free public education (Article 11, § 1);
- Prohibiting reductions in public pension benefits (Article 5, § 7);
- Rights to workers compensation (Article 1, § 18);
- Rights to be a member of a union and bargain collectively (Article 1, §17); and
- Requiring that the state provide for social welfare needs (Article 17, § 1).

These are important aspects that we need to protect. Make sure you are registered and VOTE NO November 7 on holding a Constitutional Convention.

A big shout out to payroll who will be processing retro payments and current salary schedules. Their work is appreciated. When you get your statements, please review to make sure you understand them.

SARATOGA ADIRONDACK BOCES EMPLOYEES ASSOCIATION is a strong body. Do what you can to help make it even better. Keep the words of Bruce Springsteen in mind that we, as a union, protect the working class.

Hope to see many of you at our monthly meetings and events.

Look for updates on our website: sabea.ny.aft.org or FACEBOOK at NYSUT SABEA

In solidarity!

Ruth

Save the date:

The SABEA Social Committee will be coordinating our first event on Friday, September 29.

**Details will be out soon but plan to come to the Horseshoe Inn
9 Gridley Street in Saratoga
Springs (minutes from exit 14).**

Food and one drink coupon will be given to each member.

There will be a sign up– watch for details to reserve your spot.



Upcoming Events:

Each campus will be working with the SABEA Social committee to help to arrange more events and activities. Get involved and help set something up.

Plans are underway for: family friendly bike excursion, yoga classes, pottery classes, Proctor's and the Palace plays and events, hockey nights, pottery. There will also be workshops on finances and investments.

If you have an idea that you think a few people would enjoy, contact the Social Committee Chairperson Maureen Clancy.

Committees:

Looking to become more involved in promoting your union and supporting your colleagues? The following are some of the committees that SABEA has and would like to have you join!

Social Committee- whose function is to provide social activities for the organization and to look after the general welfare of the association members.

Legislative/Political Action Committee- whose function is to promote the association to the total public and to education in general and to promote good relations within the organization with the varied groups represented

Safety: This committee helps to gather issues and concerns of members to help to mitigate the issue.

Sunshine: report to coordinator life events of members to ensure that they know SABEA is there with them in good times and bad.

Breast Cancer Walk: Join the SABEA team in October for the walk in Albany— chairperson Michelle Madella— or with others at our local walks.

Heart Disease Walk: this occurs in the spring



Unions have been the only powerful and effective voice working people have ever had in the history of this country.

Bruce Springsteen

Dear Fellow SABEA members-

As I was putting together this brochure for the opening of our year, I ran across the above quote from “the Boss.” It really spoke to me. I have had the opportunity to meet the majority of you in my years here at the BOCES, learned your stories, found out what you value, dream of and work towards. I see how our union and the unions of those around us can provide us with the voice to make things happen.

I am hopeful that our dreams can become a reality. *That depends on you.* As we ask our students to take responsibility for their actions (and at times, lack of action) we also need to realize IT IS UP TO US. What have you done to be more active in *YOUR* union? This is our “new year.” Make a pledge to do more, speak more, ask more questions, read your contract, join a committee, walk with a movement: political or otherwise.

There are several opportunities for you to take these steps. It might be a social activity like going for a bike ride. It might be being part of the Breast Cancer walk. It might be answering the survey that will be coming out the end of the month regarding what you feel is important in our next round of negotiations. Or serving on the negotiations team. Voting in November is something that NONE of us can afford to not take action. Besides the various offices you may have to select candidates from, NYS will have a question as to whether or not we should hold a Constitutional Convention. For some, like the League of Women voters, they hope that “we could have a better outcome.” For many, like agricultural groups, environmentalist, NYSUT, and public employee unions, the chances that the baby will be