

**NOTE FROM PRESIDENT RUTH SHIPPEE:**

**"THEY DID, WE SHOULD, WE WILL"**

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*Seasons Greetings*  
 to all SABEA active and retired members

This is a busy time of the year for many of us. In all the hustle and bustle I hope you all take time to remember that our union has provided and continues to provide us many things. It is important for us make SABEA, NYSUT and the labor union as strong as we can. The protections and benefits that the labor movement gives us are not to be taken for granted. In the months to come, each of us will need to be more involved and vocal to protect our union and help to keep our voice. Make a pledge for the New Year to get more active in the labor movement. Keeping our voice strong will help keep our benefits.

Merry Christmas, Happy Hanukah, Happy Kwanza, and the Happiest of New Years!

In solidarity-  
 Ruth  
 SABEA President

*After Holiday  
 Social Event*



**FITZGERALD'S**  
 Dango's  
**STEAKHOUSE**  
 IRISH PUB  
 SPORTS BAR

*January 26*

# SABEA

# Members

Considering Retirement!



As some people are considering retiring this year, please make sure that you contact your retirement system to ensure that you have everything in place that you need from them. Each will need you to complete the process with them so that your benefit's start in a timely fashion.

Also, read our contracts if you are thinking you will be taking advantage of the sick leave payment plan (Faculty 10.13.1/ SRP 18.9.1) You will need to follow those guidelines.

## Supporting Members



As a member of this organization, it is important for us to support each other. If you see someone needing a hand, offer it. We all have difficult jobs at times and having the support of our colleagues out can make huge difference to having a good day. On the same note, if you have had a issue or concern with another SABEA member, please take the time to have a civil conversation with them, clear the air in a respective way so you can both move on in a productive way.

# Mileage

Please make sure that if you are traveling while performing your work duties, you complete the mileage vouchers. If you are having a hard time completing, let your rep know and SABEA will get you assistance- it can be confusing.

As we are hearing that members are having issues with completing the forms, SABEA has requested informational meetings to be set up in January (17 and 18 at the moment) by central office to go over how to follow the process to get items done. Review Travel reimbursement process at [BOCES travel reimbursement Process](#)

This is an important, long discussed and contentious benefit- please utilize! Form can be found at [\\_Travel Expense Voucher for mileage](#)

## Meeting Dates

Please remember that as a part of a labor union, SABEA (Saratoga Adirondack BOCES Employees Association) your activity in various activities are important. Several ways are to attend events, community service projects, help with rallies at Capital and contacting your representatives, signing up for the MAC (Member Action Center) to responds to needs NYSUT calls us for, and to attend SABEA meetings.

Each month during the school year, SABEA members gather on the 2<sup>nd</sup> Wednesday of the month. It is the same day of the BOCES Board of Education meeting. Attending these meetings demonstrate your interest and involvement. Also, many of the reps hold building meetings so please attend to support SABEA, your rep and your involvement as a union member.

### 2018 SABEA meeting dates for membership: SAEC Comp Lab– Bldg. C Myers Room 8

January 10

February 14

March 14

April 11

May 9

June 13

## Wondering who your officers are and how to contact them?

These are the officers that you have elected to serve SABEA and our mission.

<b>President:</b> Ruth Shippee	518-321- 8676	ruth.shippee@gmail.com
<b>Executive Vice President:</b> Nicole Mabey	518-321-6274	nicole12804@yahoo.com
<b>1st Vice-President/Faculty Grievance Chairperson:</b> Jo James	518-222- 4059	jojames818@gmail.com
<b>2nd Vice Presidents/ SRP Grievance Chairpersons:</b>		
Deborah Viehmann	518-791- 0955	dviehmann1014@gmail.com
Mirna Caro	518-337- 9750	mcaro@nycap.rr.com
<b>Treasurer:</b> Penny Marshall	518-415- 7040	penlisjac@aol.com
<b>Secretary:</b> Karen Monastero	518-793- 9593	kmonastero1@hotmail.com
<b>Labor Ambassador:</b> Sandie Carner-Shafran	518-424- 7210	sandie15@nycapp.rr.com
<b>Membership Chairperson:</b> Debbie Beaulieu	518-573- 4419	beaulieud1@aol.com

### Rep contact information:

The Building Rep job is to be the people that members are able to reach out to for information, support, and guidance. Please remember that when they contact you, as a union member, you need to give them support back for their work for our union, SABEA Several of our representatives have or willing be leaving their role as a rep and in some cases BOCES. We have appreciated their time and efforts to SABEA and our members. We wish you well Stephanie Pischel, Deanna Perlee, and Emily Leonhardt.

**To contact one of your reps, please use the following:**

**Myers:**

Jane Amorosi	janie64@nycap.rr.com	518-878- 2022
Paul Cerone	pcerone@gmail.com	518-441- 0216

(opening for CTE rep)

Mary Moyles	shamrocks2@aol.com	518-664- 9711
Kim Monroe	kimilene@roadrunner.com	518-321- 1163

**SAEC:**

Owen Landrey	owenlandrey@gmail.com	914-772- 7669
Michele Morris	mmorrisunion@gmail.com	518-321- 4552
John Winch	jmwinchy43@gmail.com	518-361- 5940
Dan Kittell	dwkittell@gmail.com	734-276- 3809
Chris Martino	savatagecm@gmail.com	518-321- 8693

**Gick & Techs:**

Chris Guenther	cgguenther01@gmail.com	518-681- 6409
Mark Rogers	markwrogers531@gmail.com	518-812- 7394

**WSTLC:**

(open position)

**SSTLC:**

Cindy Goodsell	goodsellcindy1@gmail.com	518-796- 6711
Lynne Mitchell	lmitchell3573@gmail.com	518-361- 2706

**Itinerants:**

Terry LaNoir	tdlanoir@gmail.com	518-796- 3154
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(Open position)

**Retirees:**

Greg VanDeusen	alstew62@gmail.com	518-791- 3302
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# Making Strides

Committee Reports



Cindy Goodsell, Rita Lombardo, Linda Schott, Deb Bardin, Janeen Savage, Amanda Dennis, Tammy VanWagner, Team "Sanford Street Crusaders" raised **\$1741**.

Myers Center led by Michelle Madella also raised money for the walk and participated in Washington Park in Albany. She and 6 others raised about \$100 for the cause.

## **Sunshine:**

Laura Rychcik has had another busy term making sure that SABEA members; active and retirees have their life moments recognized. For those events, see our newsletter. If you hear of someone who has had a great event or experienced a loss or injury/illness, please let Laura know at [sunshineclublaura@hotmail.com](mailto:sunshineclublaura@hotmail.com)

## **Social Committee Report**

- Maureen Clancy-Chair Members-Chris Ogden, Diane Rossi, Tina Pearl, Mary Moyles, Paul Piotroski, Nicole Maybe- Executive Board representative, Jolie O'Brien-Retired liaison
- Horseshoe in Saratoga Springs: Welcome Party on Friday, September 29th from 3-6 PM. -100 ATTENDED Feedback is that many people enjoyed format
- Oktoberfest at Common Roots in South Glens Falls on 10/20 - 20 PEOPLE ATTENDED
- Bowling event held in Saratoga on 11/17 – 25 ATTENDED - 5 TEAMS BOWLED- trophy maybe reclaimed in the spring-- stay tuned
- Holiday Party cancelled for December when restaurant closed

### **Events for 2018 being planned:**

- January 12th social event – Fitzgerald's Exit 17
- April Bowling event -South Glens Falls- King Pin Alley
- March- Indoor Golf- Date TBA @ Tark's - Saratoga's Indoor Golf
- 60 West Ave, Suite 1B, Saratoga Springs, NY
- June - Retirement Party- DATE & Location -committee- TBD

Please contact one of the committee members if you are interested in helping out with an event or have suggestions.

**Committee Members:** Terry LaNoir, Donna Butcher and Donna Wisenburn

**Please list and describe activities of this committee during the past year:** SABEA Sick Bank Leave Committee is composed of two members of SABEA appointed by the President and one administrator appointed by the District Superintendent.

Currently, Terry LaNoir and Donna Butcher serve as SABEA members; and Donna Wisenburn serves as the administrator member.

**Additional Comment:** Data collection and application coordination continues to be facilitated by Colleen Allen in Human Resources. Colleen's continued dedication to the mission of the Sick Bank Leave Committee is greatly appreciated.

**What is the structure of the committee that helps it to function? Are there recommendations that could make the structure better?** The SABEA Voluntary Sick Leave Bank Committee is driven by contractual language. The purpose, eligibility requirements, replenishment, and operation are described in *Article 6.2 Faculty Article 6.2 SRP* of the WSWHE BOCES Employee Association contract.

**What are the goals for the committee for next year?** Goals include continued promotion of enrollment and increase in enrollment. As of 12/13/17, the number of active Sick Bank members is 245.

**What support is the committee looking for to further assist SABEA members?** Continued outreach to SABEA members to join is appreciated.

These are a few ways SABEA works for and benefits you!

SABEA

*After Holiday Social Event*

FRIDAY JANUARY 26, 2018



SNACKS PROVIDED  
Fitzgerald's Steak House  
Irish Pub Sports Bar - EXIT 17  
3:00-6:00 PM