

NOTE FROM PRESIDENT RUTH SHIPPEE:

“THEY DID, WE SHOULD, WE WILL”

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Are You Doing Work Outside of Your Expected Job?



Dear Fellow SABEA'ns-

May always makes me feel reflective. As a person who has spend the majority of my life in a classroom setting, May signals the beginning of the end of the school year. As a unionist, I think of May Day- International Workers’ Day. I was able a few years ago to participate in May Day activities while at the NYSUT RA with fellow unionist. The local presidents who had gathered for NYSUT’s annual legislative sessions joined with our labor brother and sisters to celebrate what collectively we have been able to do for our members in the last century. Concepts of a living wage, health insurance, workman’s compensation, retirement systems are all things that we have been able to accomplish. On May Day, I celebrate those who came before us and gave of their time, their money, their labor and for some, their lives, to ensure that we, as laborers, have these benefits.

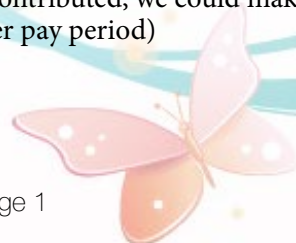
DON’T YOU DARE TAKE THOSE FOR GRANTED!!!! Many of us currently laboring forget that these benefits, regulations, and laws were hard fought for and could be taken away from us very easily.

That is why, whether you are one of our fabulous retirees or an active SABEA member still working, you need to be supportive, in ways that you can be, of our labor movement. Some things you can do:

- Like NYSUT SABEA on FACEBOOK
- Follow us on Twitter SABEA @SABEA-NYSUT
- Sign up for Member Action Center (app) or go to it on NYSUT website for easy ways to stay informed and contact elected officials on topics that impact education and employees who work in education systems
- Reach out to each other and your SABEA reps on things that are going well or concerns that you may have
 Attend monthly SABEA meetings or BOCES BOE meetings (2nd Wednesday of the month) to be informed
- Read your newsletter

If you haven’t (and almost all of you have) make sure that you have sent me your re-card/ commitment to your union
 Check out NYSUT website or SABEA’s

Do you have to do all of this? Of course not but each of us needs to do a few. Also, the annual VOTE Cope drive is on. Retiree and active- please make sure to support this voluntary contribution to help SABEA, NYSUT and AFT/NEA combat the influence of big money. If everyone contributed, we could make a huge difference. (Idea of how much- \$1/year employed per pay period)



I hope you take a moment to read about May Day and how our forefathers in the labor movement here in the US made an impact around the world.

In Solidarity

Ruth
SABEA President

The Brief Origins of May Day

By Eric Chase - 1993.

Most people living in the United States know little about the International Workers' Day of May Day. For many others there is an assumption that it is a holiday celebrated in state communist countries like Cuba or the former Soviet Union. Most Americans don't realize that May Day has its origins here in this country and is as "American" as baseball and apple pie, and stemmed from the pre-Christian holiday of Beltane, a celebration of rebirth and fertility.

In the late nineteenth century, the working class was in constant struggle to gain the 8-hour work day. Working conditions were severe and it was quite common to work 10 to 16 hour days in unsafe conditions. Death and injury were commonplace at many work places and inspired such books as Upton Sinclair's *The Jungle* and Jack London's *The Iron Heel*. As early as the 1860's, working people agitated to shorten the workday without a cut in pay, but it wasn't until the late 1880's that organized labor was able to garner enough strength to declare the 8-hour workday. This proclamation was without consent of employers, yet demanded by many of the working class.

Over one hundred years have passed since that first May Day. In the earlier part of the 20th century, the US government tried to curb the celebration and further wipe it from the public's memory by establishing "Law and Order Day" on May 1. We can draw many parallels between the events of 1886 and today. We still have locked out steelworkers struggling for justice. We still have voices of freedom behind bars as in the cases of Mumia Abu Jamal and Leonard Peltier. We still had the ability to mobilize tens of thousands of people in the streets of a major city to proclaim "THIS IS WHAT DEMOCRACY LOOKS LIKE!" at the WTO and FTAA demonstrations.

Words stronger than any I could write are engraved on the Haymarket Monument:

THE DAY WILL COME WHEN OUR SILENCE WILL BE MORE POWERFUL THAN THE VOICES YOU ARE THROTTLING TODAY.

The May 1, 1886, labor action wasn't just any strike—it was part of what became known as the Haymarket affair. On May 1 of that year, Chicago (along with other cities) was the site of a major union demonstration in support of the eight-hour workday. The Chicago protests were meant to be part of several days of action. On May 3, a strike at the McCormick Reaper plant in the city turned violent; the next day, a peaceful meeting at Haymarket Square became even more so. Here's how TIME summed it up in 1938:

A few minutes after ten o'clock on the night of May 4, 1886, a storm began to blow up in Chicago. As the first drops of rain fell, a crowd in Haymarket Square, in the packing house district, began to break up. At eight o'clock there had been 3,000 persons on hand, listening to anarchists denounce the brutality of the police and demand the eight-hour day, but by ten there were only a few hundred. The mayor, who had waited around in expectation of trouble, went home, and went to bed. The last speaker was finishing his talk when a delegation of 180 policemen marched from the station a block away to break up what remained of the meeting. They stopped a short distance from the speaker's wagon.

As a captain ordered the meeting to disperse, and the speaker cried out that it was a peaceable gathering, a bomb exploded in the police ranks. It wounded 67 policemen, of whom seven died. The police opened fire, killing several men and wounding 200, and the Haymarket Tragedy became a part of U. S. history.

In 1889, the International Socialist Conference declared that, in commemoration of the Haymarket affair, May 1 would be an international holiday for labor, now known in many places as International Workers' Day.



A NOTE FROM THE

1st Vice President



Negotiations

SABEA has declared impasse. We are now waiting to be assigned a mediator. As was mentioned in the informational meetings, this process is not binding.

Grievances

A Level 1 grievance was filed on behalf of a member regarding classroom relocation pay. This grievance was denied and we had a Level II Superintendent's Hearing on May 16th.

Representative Assembly

I was on the Educational Issues 1 Committee where we amended and adopted resolutions on computer based testing, kindergarten entrance age, education for teachers and SRP's about transgender students, and privatization of public schools. This was only 1 of 11 committees where our union sisters and brothers decide the focus of NYSUT's work for the next year.

Did you know? As a member of NYSUT, you are also a member of NEA and AFT. NEA offers a complimentary life insurance policy. [Click here for link to NEA Life Insurance](#)

[See all Life Insurance Products](#) | [Articles](#) | [Tools](#) | [Guides](#)



NEA® Complimentary Life Insurance

Trusted protection for your family.
All at no cost to you.

[Register](#) or [Sign In](#)

You must be signed in. Please check above to register or sign in.

Coverage is issued by The Prudential Insurance Company of America (Prudential).

To help give your family the insurance protection and added peace of mind they deserve, the NEA Members Insurance Trust® offers Complimentary Life Insurance at **no extra cost** to Active, Staff, Reserve and Life* members.

This complimentary coverage includes:

- Up to \$1,000 of term life insurance
- Up to \$5,000 of accidental death and dismemberment (AD&D) coverage
- \$50,000 of AD&D insurance for any covered accident that occurs on the job or while serving as an Association Leader[†]
- \$150,000 of life insurance for unlawful homicide while on the job

Transfer being discussed?

Please make sure to review your contract language if you are asked to move to a different program or location. Depending on your situation, you may not have to transfer. Again, check your specific contract regarding seniority, position, etc. Not sure of the contract article: SRP Article 14 and Faculty Article 16 outlines your rights.

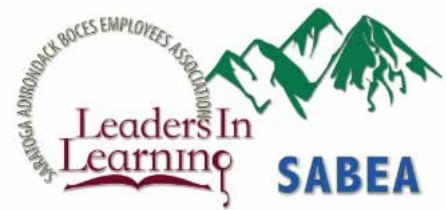
Are You Doing Work Outside of Your Expected Job?

Are you filling in for someone of a different job title? Should you be getting out of title pay differential? Make sure to check your contract for this language and discuss with your supervisor before you complete the work. Make sure that you get the conversation confirmed to ensure that you get the pay you should be getting.

Are you a faculty member who is doing additional duties? If you are moving your office/classroom, make sure you get this in writing to ensure that you are receiving your daily rate of pay for this. If you are doing curriculum work, that is covered in the contract also. If however, you are doing additional work outside of your normal hours, make sure that you have in writing that you will be receiving your daily rate of pay. That is our expectation-anything else is not what SABEA expects.

If you have questions, make sure to contact a rep or executive Board member





Last Union meeting of the year will be June 13 at the Myers Science lab at 3:30. All members are invited to attend and then go to the BOCES Board of Education meeting.

Need to check with a rep about information, these are who you are available for you:
 SABEA Building Representatives for 2017-2018:

These are your go to people.

If you have a question or concern, reach out to these people.

Myers:

Jane Amorosi	janie64@nycap.rr.com	518-878-2022
Paul Cerone	pcerone@gmail.com	518-441-0216
Opening		
Mary Moyles	shamrocks2@aol.com	518-664-9711
Kim Monroe	kimilene@roadrunner.com	518-321-1163

SAEC:

Owen Landrey	owenlandrey@gmail.com	914-772-7669
Michele Morris	mmorrisunion@gmail.com	518-321-4552
John Winch	jtchb43@gmail.com	518-361-5940
Dan Kittell	dwkittell@gmail.com	
Chris Martino	savatagecm@gmail.com	518-321-8693

Gick & Techs:

Mark Rogers	markwrogers531@gmail.com	518-812-7394
Opening		

WSTLC:

Pam Thomas	pamthomas8364@gmail.com	518-260-7211
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SSTLC:

Cindy Goodsell	goodsellcindy1@gmail.com	518-796-6711
Lynne Mitchell	lmitchell3573@gmail.com	518-361-2706

Itinerants:

Terry LaNoir	tdlanoir@gmail.com	518-796-3154
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Retirees:

Greg VanDeusen	alstew62@gmail.com	518-791-3302
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SABEA Executive Board and their contact information:

These are the officers that you have elected to serve SABEA and our mission.

President:	Ruth Shippee	ruth.shippee@gmail.com	518-321-8676
Executive Vice President:	Nicole Mabey	icole12804@yahoo.com	518-321-6274
1st Vice-President/Faculty Grievance Chairperson:	Jo James	jojames818@gmail.com	518-222-4059
2nd Vice Presidents/ SRP Grievance Chairpersons:	Deborah Viehmann Mirna Caro	dviehmann1014@gmail.com mcaro@nycap.rr.com	518-791-0955 518-337-9750
Treasurer:	Penny Marshall	penlisjac@aol.com	518-415-7040
Secretary:	Karen Monastero	kmonastero1@hotmail.com	518-793-9593
Labor Ambassador:	Sandie Carner-Shafran	sandie15@nycapp.rr.com	518-424-7210
Membership Chairperson:	Debbie Beaulieu	beaulieud1@aol.com	518-573-4419



Financial advice shouldn't be a one-size-fits-all approach!

Stacey Braun Associates, Inc. – the program provider of the NYSUT Member Benefits Corporation-endorsed Financial Counseling Program – understands the unique benefits and retirement options of NYSUT members and how to address your specific financial needs.

There are two types of services available: a Full-Service Program and a 403(b) Advisor Option.

Financial Planning Center

Member Benefits also offers NYSUT members access at no charge to an online Financial Planning Center. Choose from more than 100 modules on a variety of financial topics.

NEW! -- Student Loan & Debt Consolidation Services

The NYSUT Member Benefits Corporation is pleased to announce the endorsement of Cambridge Credit Counseling as a provider to assist NYSUT members and their loved ones with better understanding their student loan re-payment options and/or debt consolidation. **Learn more about this new endorsed program by visiting memberbenefits.nysut.org/cambridge.**

Expert legal assistance for NYSUT members

The program offers:

- Low annual cost of just \$85 (\$55 for retirees)
- Unlimited toll-free legal advice
- Includes Simple Will, Power of Attorney, Health Care Proxy & Living Will
- Two, free, hour-long consultations with a plan attorney

Did you know NYSUT members have access to expert legal assistance for everything from preparing crucial estate planning documents to dealing with traffic violations?

Provided by Feldman, Kramer & Monaco, P.C., the NYSUT Member Benefits Trust-endorsed Legal Service Plan offers access to a national network of attorneys that deal with personal legal matters.

For an additional fee, Plan participants can add an Elder Law Rider and/or Business Protection Rider that provides access to attorneys who specialize in these areas.

SABEA Sunshine

March 2018:

Terri Lindoll: SAEC, Father in law passed away

Mary Ann Pericelli: Retiree, Ill

Tracy Rockenstyre: SAEC, Surgery

April 2018

Penny Marshall: Myers, New grand baby

Lisa Sears: SAEC, New grand baby

Emily Hilker: Sanford St, New baby

Dan Dineen: SAEC, Surgery

Ed Kelley: Retiree, surgery

Boris Leszczynski: Sanford, surgery

Meleah Vinnier: Myers, surgery

Pam Thomas: New grand baby

Kim Weaver: Myers, father passed

Ken Brooks: Brother passed

Sue Brooks: Brother in law Passed

May 2018

John Coffinger, father passed

Get your items to: Laura Rychcik at
sunshineclublaura@hotmail.com