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NOTE FROM PRESIDENT

RUTH SHIPPEE:

“THEY DID, WE SHOULD, WE WILL”

**In Unity, there is strength!
 We heard, we planned, we ARE!!
 SABEA**

You showed that you are a part of the union. I was so impressed as your photos of **EVERYONE** wearing your t-shirts on our last payday. I can't wait to see the posts for next week too. Plan to wear them every payday.

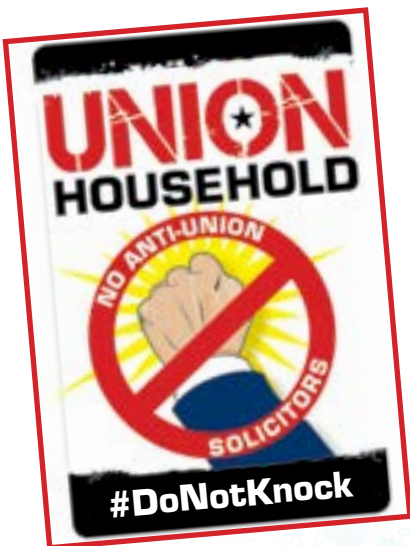
AND THEN, on the very cold night of the BOE meeting, **YOU SHOWED UNION STRONG!!!** It will be momentum for our chief negotiators going into our impasse mediations. Keep looking for and adding to our posts on FACEBOOK, Instagram and Twitter.

For the highs of these events (and looking for your continued solidarity) to the tragedy a member faced. We were saddened to hear John Winch and his family lost their home to fire. The uplifting thing is the response of you, our union brother and sisters, to support John and family. As we continue with our efforts, be aware that SABEA is ready to assist us in so many ways. NYSUT also is able to provide assistance. Check out the article on the Winch family. <https://www.nysut.org/news/2018/december/when-teachers-lose-their-home-in-fire-their-union-colleagues-help>

I am thankful for my **SABEA** brothers and sisters- you guys **ROCK!!!!!!**

Ruth
 sabeapresident@gmail.com

(And in this holiday season, we are hearing that the anti-union crew will be coming door to door spreading their “information”. From NSYUT: The union busters are spending the holiday season going door-to-door urging our members to leave their union. Learn more about what you can do to stand strong when they come knocking. Take action for our voice, our values and our union. <http://bit.ly/2BlpE16> In this newsletter, you will find a sign to post-- send in your pictures of how you are displaying this sign. More available at NYSUT.org



President Activity

As your president, I am involved in many activities locally and statewide. Recently, I had the opportunity to chair the NYSUT BOCES committee December 7-8. I enjoy hearing from our SRP and Faculty colleagues from around the state and sharing ideas, issues and solutions to situations we are facing. David Rothfuss of NYSUT Research and Educational Services opened our session with a discussion on data privacy. NYS is updating policies and NYSUT is leading the way on getting us information- as is often the case. The discussion was eye opening regarding things that we take for granted that may put our information and our students' in jeopardy. Items we need to be looking at include use of Google, apps like Remind among many others. Look for more information to come. Another presentation by Dave was regarding Health and Safety. This, as you can imagine, was a hot topic. Our colleagues from around the state are experiencing the same issues with staff being hurt for a wide variety of issues. And, trying to make the best of the situation. We all agree that the concept of "you knew what the job was" doesn't cut it. More to come. NYSUT Executive Vice President Jolene DeBrango spoke to the group, with assistance from Greg McCrea regarding efforts of NYSUT to promote getting people involved in the teaching profession. We also discussed how each of our locals have been working to make sure we improve on providing information to our membership.

We joined with other committees that were present to look at the new SED Mental Health Curriculum requirements.

I also participate in our ED 10 (NYSUT Election District) meetings where representatives from area locals come together monthly to review issues including contract issues.

On-line, I receive weekly updates from NYSUT such as the announcements of the most recent group of people to achieve National Board Teaching Certification and.... Our own Jo James is one of the newly minted NBTC!!!!!!! Congrats Jo!

I also subscribe to News Teachers Can Use by Philip Cleary. He provides almost daily updates from SED, the state and Nation, some humor and just enough to help me be more educated on the issues. Another, Labor Notes has provided me with a great picture of the labor movements overall- not just in education. I highly recommend looking for these and others to help keep you informed.

Coming March 1-2 in Saratoga is the 2019 NYSUT Health & Safety Conference. IT IS AMAZING. Please go check it out at www.nysut.org/healthandsafety If you are interested, let me know so we can get your registered before the January 28 deadline. SABEA budgets for conferences and this one has things for everyone.



Members

From: Jo James, 1st Vice President



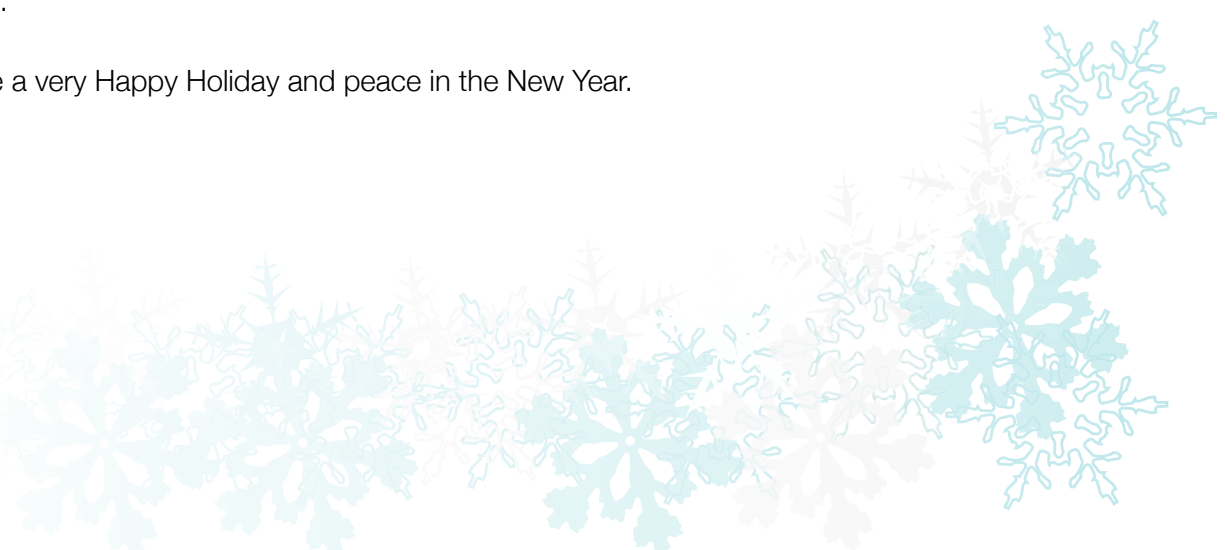
On December 7-8, I attended a NYSUT Special Education Committee meeting. Our charge was to update a position paper on “Improving Access, Support and Employability for Students with Disabilities in CTE Programs”. This paper will be forwarded to the NYSUT Board of Directors and will guide their policy and stance over the next year. Last year our committee was instrumental in the push for SED to expand/extend the students with disabilities certification areas. This has come to fruition with some changes to certification that happened last year and new proposed changes that are still open for public comment. I have attached photos of the changes and encourage anyone to contact our Regional Certification Officer, Lisa Palmer or to contact NYSUT’s Education Learning Trust at 1-800-528-6208 if you have questions about your certification or extending it.

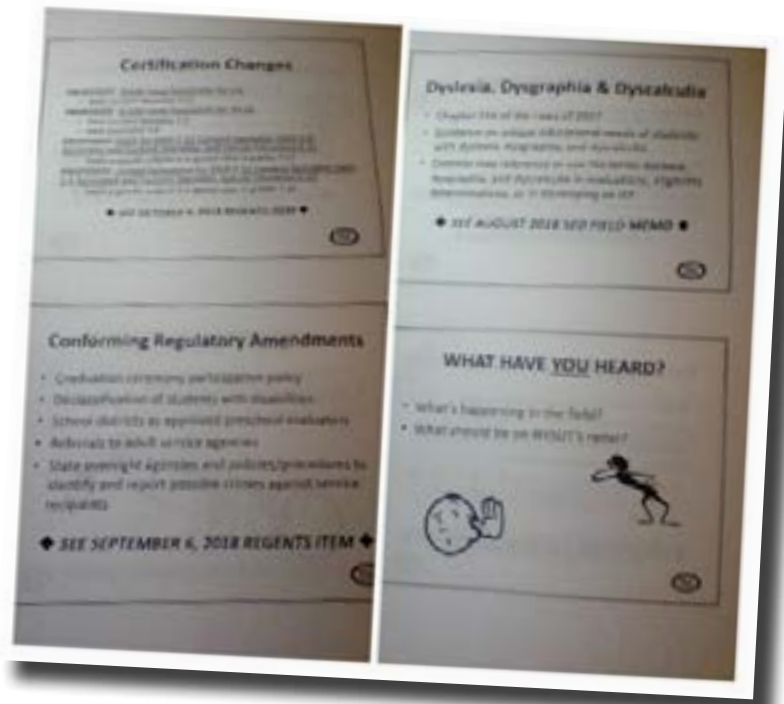
There are two additional items that I had the opportunity to consult with David Rothfuss (NYSUT Research & Educational Services) about: 1) CTE classes made up primarily of special education students with no support for the CTE Teacher, and 2) the caseload size of our CTE Consultant Teacher. Regarding item 1, I was advised to work with Ross Lieblich (our Labor Relations Specialist) and have him contact Dave to discuss our options develop a plan to address this with the BOCES. As for item 2, I have been asked to write a resolution regarding caseload to go to the NYSUT Representative Assembly. I am working on a draft as we speak and will get it to NYSUT tomorrow (12/10) for revisions.

Negotiations: SABEA President Ruth Shippee and Chief Negotiators Deb Viehmann and Jo James along with Ross Lieblich, Labor Relations Specialist will be attending the first mediation session with the BOCES scheduled for December 18th.

I hope you have a very Happy Holiday and peace in the New Year.

In Solidarity,
Jo





December 2018 Membership Chair Report

December sure is a busy month and it always seems to fly by. Before we know it, the new year is upon us and we are on the downward slope to the end of the school year. Can you believe it? Maybe it's my age, but every year seems to go by faster than the last.

I had an opportunity to meet with a new hire recently. We spoke several times over the phone and then I was able to finally put a name to a face and we spoke at length. One of the things that we spoke of was the benefits of being a member of a union and how that affords members the benefit of collective bargaining and all that collective bargaining means to members of SABEA and NYSUT. We ended our conversation with a story and it went like this, a group of people go out to dinner and at the end of dinner, one person says that he doesn't want to pay his fair share. But you enjoyed the food and the beverage just like the rest of us. Why wouldn't you pay your fair share? That is a very good question. How could anyone enjoy the benefits of collective bargaining and not pay their fair share?

As I do every month, I would like you to please welcome the following new members:

Please welcome:

Elicia Brockway who is a TA at the Myers Center

Celeste David who is a Culinary Arts instructor at the Myers Center

Maria DePalo who is an aide at the Myers Center

Megan Lewis who is a special education teacher at the Myers Center

Laura Moore who is an ELA teacher in the CTE division at the Myers Center

McKenzie Regan who is a math teacher in the CTE division at the Myers Center

Pam Ross who is a TA at Fort Ann

Megan Willis who is an ELA teacher in the CTE division at the Myers Center.

Please join me in welcoming these new folks.

May each and every one of you have a wonderful holiday.

In Solidarity,
Nicole Mabey, SABEA Membership Chairperson

SABEA Labor Ambassador



As the SABEA Labor Ambassador, I make sure that the issues that are important to our members are brought to the attention of area lawmakers. These are some of the ways and methods that I use along with members like Paul Cerone and Owen Landrey who help us with our lobbying efforts.

In District Lobby

This is for any of our members who would like to help make sure our message gets to our elected officials. These occur at the offices of the those elected officials so we don't have to travel to Albany or Washington.

The appointments for these are made by the NYSUT Political Action Chair and sent by email to all the delegates interested- I get these and our president.

People who attend called Delegates are given materials to be aware of the issues that are of concern in their Local- talking points are usually provided by NYSUT to provide some guidance

The PAC (Political Action Committee) Person (Like Owen, Paul or myself) usually helps leads the discussions but your stories are important. Your stories give the true meaning of what is happening to the Legislators and they like that when they are back in Albany as they use them to help explain why something needs to be done sometimes.

NYSUT Committee of 100

The NYSUT Committee of 100 is usually held in March at the Desmond and we arrive on Monday evening and hear from the NYSUT Officers and Legislative Staff regarding the upcoming agenda. Each local is allowed one representative and we have been able to send one for our SRP group and one for our Faculty unit.

This events begins with a briefing on the current political climate down at the Capital and what we should expect when we meet with the lawmakers and their staff. When the briefing is done we normally gather by our ED(NYSUT Election District- in our case 10) groups and get our appointments for the morning. We also might get asked to speak on certain topics in our wheelhouse. (BOCES, SPED Higher ED ETC)

The next morning we sit at tables by our ED Regions and eat breakfast and get bused to Albany and meet with our Legislators return to the Desmond and give NYSUT feedback as to how it went both on paper and verbally .

Our NYSUT Lobbyist continue the work by going back and talking with the Legislators and finishing those conversations we had. They sometimes can bring some facts sheets to help clarify things.

Hope this helps to encourage you to want to volunteer and get more involved.

In Solidarity,
Sandie Carner-Shafran
Your SABEA Labor Ambassador

Say you will volunteer by contacting me at [sabea.](mailto:labor.ambassador@gmail.com)

labor.ambassador@gmail.com

Merry Everything & Happy Always!

The SABEA Social Committee invites you to:

A Holiday Scavenger Hunt!



Thursday, December 20th, 2018

Event 3-6 pm

Beginning at:

Druthers

381 Broadway

Saratoga Springs, NY 12866

Scavenger hunt will last from 4-5 pm

Ending at:

Sinclair Saratoga

17 Maple Ave

Saratoga Springs, NY 12866

Happy Hour pricing will be available. ***Wear something festive for bonus points!***

Prizes will be offered for 1st, 2nd, and 3rd place scavenger hunt scores!

Please RSVP to a member of the Social Committee below with your team of 3-6 players:

Kaity Connor, Christina Clark (Myers)

Paul Piotrowski, Kaity Connor (SAEC)

Jessi Corrigan (WSTLC)

Amanda Sander (SSTLC)

(Team sign-up with list of team members can be left in their mailboxes)

*If you are feeling extra generous this holiday season, please consider bringing an item listed below to support Code Blue Saratoga on behalf of SABEA. **Bonus points will be awarded for each item donated!***

Items needed:

The most critical needs as of November 1, 2018:

- Waterproof mittens or gloves
- Winter boots
- Hand warmers

NEW CLOTHING:

Sports Bras
Thermal underwear
Heavy socks
Undershirts
Underwear

KITCHEN:

Coffee Filters
Stirrers
Cups
Food Handling Gloves (M,L)
Garbage Bags (64 Gallon)
Napkins
Paper Bowls, Cups, Silverware
Paper Drinking Cups
Paper Towels
Sponges
Ziplock Bags – Qt, Gal.

PERSONAL CARE:

Alcohol-Free Mouthwash
Brushes
Combs
Disposable
Razors
Facial Tissues
Gold Bond Powder
Hand Warmers
Personal Wipes
Shaving Cream
Toilet Paper

USED CLOTHING:

Hooded Sweatshirts

MISCELLANEOUS:

Backpacks
Duffel Bags
Sleeping Bags
Tarps



Shopping & travel benefits designed for NYSUT members

NYSUT members and their loved ones have access to dozens of endorsed shopping, travel & personal programs available through NYSUT Member Benefits. And unlike with purchasing products available to the general public, there's no need to go it alone when Member Benefits has your back.

Member Benefits acts as your advocate for any program you participate in, and we'll do our best to quickly resolve any issues or concerns you may have. Whether you are participating in one of our shopping/entertainment/travel offerings; auto, homeowners or life insurance plans; or financial or legal services, NYSUT members have the **"Power of the Union"** behind them.

The following is just a small sampling of the endorsed programs available to the NYSUT membership.

Purchasing Power Member Shopping Program

Are you looking to purchase a new laptop computer, washer/dryer or refrigerator? The Purchasing Power Member Shopping Program allows NYSUT members to purchase products such as these and many more while paying for them through the ease of payroll deduction or ACH withdrawals. NYSUT members save 20% on their first order with Purchasing Power.

Abenity Discounts

Seeking exclusive member discounts on tickets to the latest blockbuster movies or theater events, the hottest concerts & sporting events, or the coolest theme parks & attractions? NYSUT members have access to thousands of nationwide and local discounts with the Abenity Discounts program. Abenity also offers an app for iPhone or Android smartphones available at no charge.

Grand Circle Travel

The Grand Circle Cruise Line & Grand Circle Travel program is committed to providing international travel, adventure and discovery opportunities that offer impactful and intercultural experiences. This program offers NYSUT members and their loved ones the opportunity to save \$100 per person on tours or receive a discounted rate on specific trips if acting as a group organizer.

Cambridge Credit Counseling

NYSUT members are eligible to receive free, no-obligation debt and student loan consultations with one of Cambridge's certified counselors. Cambridge also offers a unique web portal available at a reduced rate that can help explain the various options when paying down student debt, including student loan forgiveness programs, income-based repayment options and more.

The Power of the Union

To learn more about Member Benefits-endorsed programs & services, visit memberbenefits.nysut.org or call 800-626-8101.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Nov./Dec. 2018

SABEA Sunshine

November 2018:

Nicole Mabey, surgery
Terri LaNoir, nephew passed
Michael Walser: SAEC, dad passed
Bill Dixon. Retiree: Passed
Lizzie Smith-Pompa, Myers/SAEC. Aunt passed
Emily Sowers, SAEC: grandmother passed.

December 2018

Gina Gaudio, Aunt passed

Get your items to: Laura Rychcik at
sunshineclublaura@hotmail.com