



**“It’s more than paying dues, you need to show up, participate.”**

This was from Joyce Magnus who shared the honors as a Retiree of the Year at last week’s NYSUT Representative Assembly (RA.) Oh, how this rings true. In order for our union, SABEA to work for all of us, we have to show and support our mission.

We have to ensure that we are involved. That can take many forms. It can look like:

- Showing up to a social event
- Volunteering at Making Strides or Code Blue Shelter as a member (and you are: SABEA received a Community Service Award at the NYSUT RA for our work)
- Attending a SABEA meeting or meeting at the building level
- Attending a Board of Education meeting as a SABEA member
- Wearing my SABEA t-shirt
- Supporting another member
- Reading my newsletter
- Having a conversation recognizing the value of union membership.

For many, letting others do the work to keep our union strong has been ok. It can’t be any longer. There are too many forces who want us, organized labor, to go away.

Why?

If the union, SABEA and our affiliates NYSUT and AFT/NEA weren’t here and supported by our efforts and dues, many of the benefits that those before us fought and bled for (yup- bled for) will go away.

If we don’t have a contract:

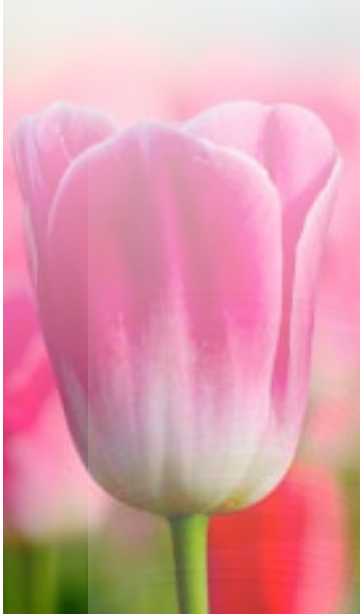
- Do you think BOCES would give you a step raise- there would not be a schedule.
- Do you think you would get health insurance of any kind?
- Do you think there would be a pension system OR that your employer would contribute?
- Do you think working conditions would be protected?
- Do you think an employer would voluntarily allow sick time or vacation time like we have in our contracts?

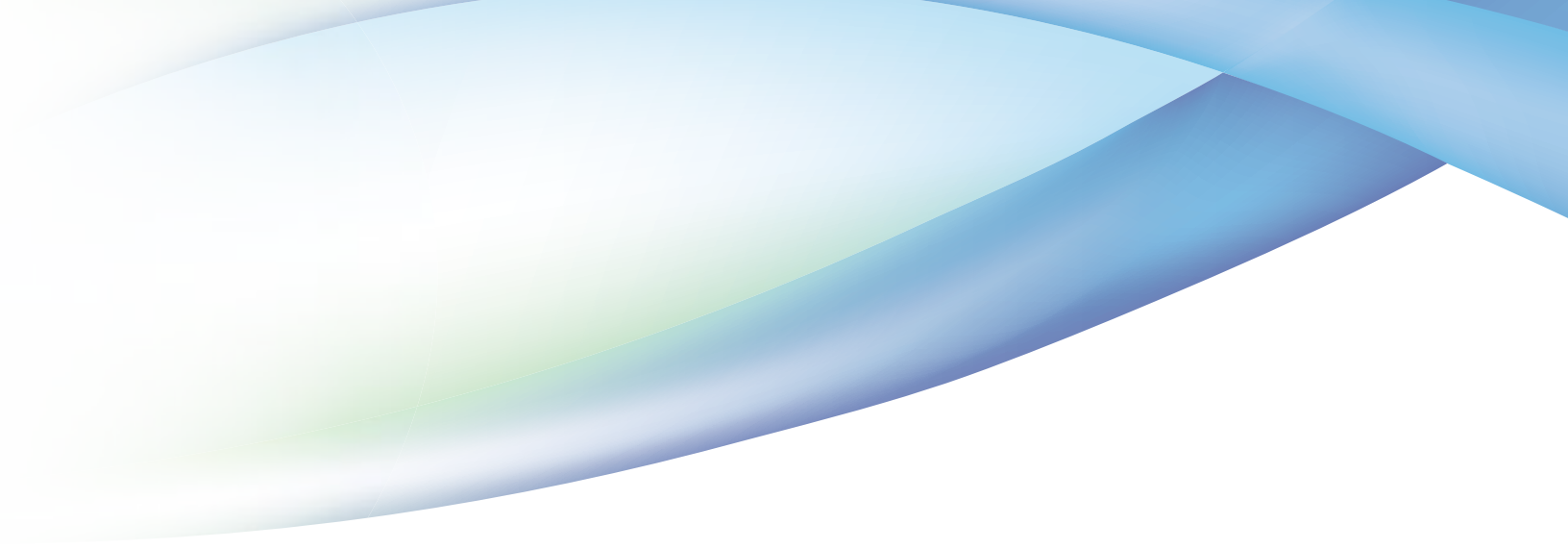
**I DON’T THINK SO.**

Those people like the Koch Brothers, The Freedom Foundation, The Mackinac Center and even good old Betsy DeVos, want to weaken the unions to help save their businesses money and give their investors more while their workers would get less. Their ‘lines’ aren’t to help you have more money but to work at taking away our collective voice.

**Table of Content**

President’s Notes ..... 1-2  
 From the desk VP1 ..... 3-4  
 Election 2019 .....5  
 Contract. ....6  
 Ad .....7  
 SABEA Sunshine .....8





We are SO fortunate that people in the not distant past fought for these rights for us. Take a few minutes to listen to the video from the union in North Syracuse who went on strike in the 1970's. Listen to their stories; think about what they gained for us; think about what they sacrificed... including a life.

We can't forget what our union brother and sisters did for us.  
What was so hard fought for is being threatened today.  
There are many, who you will be hearing from I am sure, that are trying to convince us that we 'don't need the union anymore.'

Don't fall for that. Our union family is strong; we protect each other and our labor rights.

Show up- participate in the ways you can.

Invest yourself in your union to keep us strong and growing.

In solidarity!

Ruth  
SABEA President

Video: Remembering NYSUT Pioneer Sylvia Matousek  
<https://www.youtube.com/watch?v=oVYI-2gWr2A&feature=youtu.be>





**SABEA**

# *From The Desk of*

From: Jo James, 1st Vice President



Capital District Area Labor Federation (CDALF) - On Saturday, April I attended the 18th Annual Business Meeting of CDALF. Brenda Episcopo, President & CEO United Way of New York State, gave a presentation on the ALICE Project: Asset Limited, Income Constrained, Employed. This project brings attention to working individuals and families whose income is not sufficient to meet basic needs. Data for New York is listed by county and town. You can visit [to access more information about your local area](#). the report will list total number of households, percent living in poverty, percent ALICE (struggling to make ends meet), and percent above ALICE threshold.

We voted on and passed two resolutions. The first was a resolution to correct flawed testing mandates in NY schools; the second to support Farmworker Fair Labor Practices Act 2019. There was also a constituency groups panel who presented about supporting LGBTQ, minorities, and women in the workforce.

NYSUT Representative Assembly – Ruth Shippee, Nicole Mabey, Sandie Carner-Shafran and I attended the RA on May 3-4. The RA is where resolutions are passed that set NYSUT’s working agenda for the coming year. Resolutions that are passed stay on the agenda at NYSUT for 3-4 years.

SABEA sponsored these resolutions that were adopted: #30 Work Related Injury Sick Days; #31 Trespassing (please note that resolutions are originated in all areas of the state and few make it to us for review/sponsorship). Additional information can be viewed at: [member login](#) is required.

Visit [and scroll down](#) to see the latest news and resources available. If you are on Facebook, make sure you follow the NYSUT page, there are powerful videos posted of members telling their union stories.

NBCT – If you are a teacher with at least 5 years of experience and have tenure; and you would like to learn

more about the National Board Certified Teacher process. Please contact me and I would be glad to meet with you individually to discuss it. My e-mail is , or text/phone at (518) 222-4059. There is a stipend of \$1786 per year added to pay for those who achieve this certification. If you are considering this, please contact me soon so I can get you information on the Shanker grant and awareness sessions. There is a virtual National Board Awareness Session on May 15th. Visit the Greater Capital Region Teacher Center for this and additional programs.

Warning!!! Union busting campaign coming starting this month in Saratoga. Rebecca Friedrichs (remember Friedrichs vs State of California prior to Janus) is launching a book tour on how she took on the unions. She will be at a private book signing in Saratoga on May 16th at an undisclosed location.

Betsey Devos, the Machinac Center, New Choice New York: all are connected and plan a \$10 million campaign this summer to convince you to leave your union. What can you do? Stick with your union! We may not agree all the time, but there is power in unity. We absolutely need to keep our membership numbers up in our local, state and national affiliations in order to send a clear message that we will continue to fight for union values.



# Election 2019:

Remember these dates for the election of our officers for July 2019-June 2021:

If you need to obtain an absentee ballot, contact Tracy Tarullo by May 23

May 24 (23) Deadline to request absentee ballots from Nominations/Elections Chairperson Tracy Tarullo in writing/email must be received. (as snowday will be on May 24, kindly request by May 23)

June 7 Absentee ballots due to Chairperson Tracy Tarullo to be included in vote.

June 11 Elections to be held at Myers & SAEC from 2:45-4:45 pm.

June 12 Election results to be announced at SABEA meeting at Myers.

July 1 Elected officers take office

Who is running? The candidates are the following as nominated at our April meeting and published in our April newsletter:

President: Jo James and Bruce Hoffman

Executive Vice President: Karen Monastero and Denise Rabideau

1st Vice President/Faculty Grievance Chair: Owen Landrey and Brene Choppa

2nd Vice President/SRP Grievance Chair: Chris Martino

Secretary: Cindy Goodsell and Ann Villet

Treasurer: Michele Morris

Membership Coordinator: Nicole Mabey and Matt Young

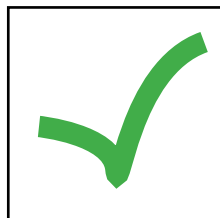
Labor Ambassador: Sandie Carner- Shafran

Delegates to the NYSUT RA and AFT/NEA:

(the number we have is based on our membership) Jo James, Cindy Goodsell, Sandie Carner Shafran, Michele Morris, Chris Martino

## Who should you vote for?

Look at the April newsletter for the 50 word message each was asked to provide. Ask them questions. See what they know about SABEA. Ask them about the job they are applying for to serve the members and protect and promote our union. What is their plan for how they will do that job?





# Where is our CONTRACT

## **When will we get a hard copy?**

Your negotiating team is continuing to resolve issues with the proof of the SRP and Faculty contracts. In April, after we had resolved an issue that occurred, we received proofs. After reading through, we found a number of mistakes and returned those to the BOCES. As of writing this, we have been asking for two weeks where the updated proofs are.

As soon as we are confident that the language in the proofs reflect accurately what we agreed to, that version will be uploaded to the BOCES website and go to press. We had hoped that we would be distributing them by now. However, it is very important that they not be 'signed off' on until the proofs are accurate to the agreement.



## Protect Your Loved Ones with Union-Endorsed Benefits

**Insurance...** it's often the type of product you hope to never have to utilize. In the event you do need it, though, it's important to have the insurance product that best meets your needs and those of your loved ones.

NYSUT Member Benefits endorses a variety of **crucial insurance programs** that provide important protection for NYSUT members and their families, including life, auto and home, disability, long-term care, dental and vision plans, and more.

### *The Power of the Union*

Regardless of whether you're participating in one of our endorsed insurance programs, legal or financial services; or many shopping, entertainment or travel offerings, NYSUT members receive a quality product and enjoy the **"Power of the Union"** behind them.

The **"Power of the Union"** should serve as a steadfast reminder to all NYSUT members that we are your advocate. Unlike when purchasing products available to the general public, NYSUT Member Benefits is here if you ever have any issues or concerns with our endorsed programs. You aren't just a member to us... you are part of our union family.

Member Benefits is here to offer assistance with the student loan crisis. Visit our website for more information.



To learn more about Member Benefits-endorsed programs & services, visit [memberbenefits.nysut.org](http://memberbenefits.nysut.org) or call 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

# *SABEA Sunshine*

**Make sure to share life events with  
sunshineclublaura@gmail.com!**

## **March 2019**

Deb Thompson: Mother passed  
Kath Hubble, retiree: husband passed  
Anne Watson, Myers: surgery

## **April 2019**

Linda Marlo, Retiree: surgery  
Patti Shepard, Myers: ill  
Brene Choppa, surgery  
Tristen Barton, SAEC, grandfather passed  
Em Petel, Myers: daughter passed  
Em Petel, Myers: surgery

## **May 2019**

Jean Rhodes: sister passed

Get your items to: Laura Rychcik at  
sunshineclublaura@hotmail.com