



# SABEA Newsletter

November 20, 2020 Vol. 3 Edition 4

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## Notes from Bruce's Desk

November 25, 2020

From Bruce Hoffmann, SABEA President

We are all looking for a good outcome to the Corona Virus. However, we cannot get stuck in the past, the old way of how we used to do things. Many of us wake up feeling bummed out, overwhelmed by the way things are now. We cannot lock ourselves in the old world, we must look ahead to create or embrace the new way we do things to get through work, how we celebrate holidays and personal milestones. No one has a crystal ball or was given a blueprint on how to do "this". Yet we need to be more optimistic; to hope that we will make tomorrow different and better than today. Hope and reality must constantly be recalibrated to stay in balance.

Looking back I knew we were in for a long, tough, professional and EMOTIONAL haul with this pandemic. There is nothing I can think of that we could have done differently. BOCES has provided all the PPE that was recommended by the health experts, together SABEA and BOCES planned our reopening: designated entrances to minimize crowds, reduced the number of students in a room or building at any one time, temperature checks, mandated mask wearing and continue sanitizing on an hourly basis.

Yet the emotional cost is catching up to us. I can see it, feel it, hear it! We need to lean on each other, reach out to each other, not just our own families but to our BOCES family as well. We are



headed to the holidays which brings on its own stresses and with COVID these are sure to be emotional times. The holidays are for giving back and we need to do this now more than ever. My holiday gift is for you to know that I and your SABEA officers and reps are here for you. We continue the work that keeps us safe and keeps us working..... and we'll keep listening when things are not what they could be. We are here for you!

Please stay safe, be mindful of large gatherings, wear your mask, and sanitize.

--Bruce

#### **Addenda: Video/remote teaching impacts:**

There was a meeting with BOCES administration regarding the recordings of videos in CTE and ELD classrooms as an add-on to remote instruction. Concerns regarding liability were raised, and discussion included information as follows:

- NYS law protects teachers and staff while doing their job.
- BOCES will provide a best practices on how to teach online and hybrid models using the tools we have.
- Administration will discuss evaluations in their cabinet meetings on what to look for during the evaluation process.\*\*
- Sources already used like NAFTE are fine to continue to use.
- Teachers should ensure that any online sources are Ed2D approved.
- \*\* More to come from NYSUT and legal counsel.



## **From the Executive Board**

From Sandie Carner-Shafran, SABEA Labor Ambassador

*Below are quick notes from a few of the meetings that I attended on SABEA Member's behalf.*

**Notes** SALT Meeting was on Zoom 11/19 .We met and most Locals were sharing their concerns around the hybrid teaching models and how difficult it is. Concerns continue surrounding APPR and covid testing.Fars of layoffs and furloughs.

I participated in the NYSUT Food DriveThru this past Friday at NYSUT HQ where over 2000 families received food. We had some leftovers so I brought back some supplies to our BOCES Culinary Dept. So happy to be able to help.

**The NYSUT State SRP Conference was held virtually. Oct 23-25th**

**VOTE, it's your voice & chance to make a difference! I'm Sticking with my Union!**

**Sandie Carner-Shafran**FYI: Just a note to remind members, I do some of this work as a member of the NYSUT BOD. NYSUT, not SABEA, pays for my expenses.

**NYSUT Nov food drive thru**  
<https://cbs6albany.com/news/coronavirus/nysut-area-unions-host-drive-thru-food-pantry>



# Contract Highlights for Faculty

From Owen Landrey, SABEA 1st VP - Faculty Grievance Chair

*Did you know: You're doing great!*

I'd like to take a break from my usual "contract talk" to reflect the deep and abiding respect and gratitude I have for all of you. It goes without saying that the mental toll of constantly being flexible and adapting to new and ever-changing circumstances, often with minimal or no warning, has been severe in a field that is normally strenuous on a good day. That we have made it to Thanksgiving while striving to stay safe and continue our good work warrants a celebration of sorts. In the absence of a clear "end" to a pandemic, it's important to reflect and cheer when given a chance to breathe.

On my end, I am constantly humbled that you entrust me to find answers to questions I didn't think existed a year ago. I'm still figuring this out as I go, and though I don't always get the answers I

like or want to hear, I'm always trying to make sure all of our membership is being treated fairly, and feel seen and heard.

To that end, please keep reaching-out to your representatives or myself if you feel as though something isn't right, or if there are any issues you think might violate the contract.

Have a safe, happy, and healthy Thanksgiving break, and please find the time to relax!

In solidarity,  
**Owen Landrey**  
(914) 772.7669  
SABEAVP1@gmail.com

# Contract Highlights for SRPs

From Chris Martino, SABEA 2nd VP - SRP Grievance Chair:

*Did you know:*

Just wanted to say to have a safe and Happy Thanksgiving to all our members.

**--Chris Martino**



# Secretary Update

From Cindy Goodsell- SABEA Secretary



**Are you looking for something to get involved in?** We are looking for more people to join our **SABEA Women's Committee**. If you are interested please email me at [cindylgoods@gmail.com](mailto:cindylgoods@gmail.com)

Our next Women's Committee meeting is on January 4, 2021 at 7 pm . Our meetings at this point are being held virtually. If interested make sure to contact Cindy so she can send you the link. Join us to make a difference in our schools, work and our communities...

**Check it out!** *NYSUT Member Benefits E-Newsletter* 

Please click the link to view the NYSUT Member Benefits e-newsletter. This publication includes embedded links that will allow you to learn more about our various endorsed programs and services.

<https://memberbenefits.nysut.org/about/member-benefits-direct>



# Membership Update

From Nicole Mabey, SABEA Membership Chair

## **NEW MEMBERSHIP UPDATE!**

Each month I attend a meeting at NYSUT with union leaders and BOCES District Superintendents from across the state. What I learned from this month's meeting is that every BOCES across NYS is experiencing the same issues that we are. They too have a large number of students who are disengaged, have poor attendance, and very low grades. State Ed also recognizes that, and perhaps is the reason why January Regents have been cancelled. Stay tuned for information about the June Regents.

As I do every month, I would like us all to take a moment and welcome the newest members of SABEA:

- Kyle Tambasco, a TA at SSTLC

- Nicholas Sady, a Micro Computer Specialist at the Myers Center
- Nicole Micklas, a Social Worker Associate in the TSPN program at SAEC
- Jeff Piscatelli, a CTE teacher at the Myers Center
- Benjamin Whitney, a Building Maintenance Mechanic at SAEC

Please welcome our newest members and offer assistance whenever you can. Be well and be safe.

--**Nicole Mabey**



## **Happenings** around the Union (formerly Sunshine)

Contact Laura Rychcik with news:

[laurars31@gmail.com](mailto:laurars31@gmail.com)

### **October 2020**

Claudia Peck, Myers: Brother passed  
Jim Blakely, retiree: Mom passed  
Lendell Eaddy, SAEC: Mom passed  
Nicole Mabey, SAEC: Mother in law passed  
Nicole Mabey, SAEC: Father in law passed

Nicole Mabey, SAEC: Birth of a grandson  
Alyssa Brooks, Ft. Ann: Brother in law passed

### **November 2020**

Lisa Fearis, Sanford: surgery  
Pam Stanton: Retiree: mom passed  
Karen Monastero, SAEC: mom passed  
Jon Brayton, Sanford: surgery





# SABEA Retiree Report

Ruth Shippee: Retiree Rep [SABEAretireerep@gmail.com](mailto:SABEAretireerep@gmail.com)

The holidays are going to be different this year for sure regardless of what your plans are. My family is struggling to make sure we are doing the safe and right thing for all of our generations and those around us. At least we have hopeful news that by this time next year, we will all have been able to have been vaccinated.

Retiree Council (RC) 10 just held several on-line conferences. One area of interest was Social Security. This link will take you to a presentation that might be of use to you. I know I am searching for as much information as I can find.  
<https://www.youtube.com/watch?v=C2o2Bogf4qQ&feature=youtu.be>

Please let me know if there is something you have questions about, would like to see us do as retirees or ideas on how we can safely get together.

Union for Life **Ruth Shippee**



Remember that as you do your holiday shopping to check out NYSUT Member Benefits <https://www.nysut.org/members/benefits-and-services> to see what items you might be able to find. Our national affiliate, AFT, also has a program found at <https://www.aft.org/member-benefits> that might be helpful to you.



# UpComing Events

*T.B.D....here's hoping that it won't be too long.*



# Come to us for the savings...



SCAN ME



DINING &  
SHOPPING  
DISCOUNTS

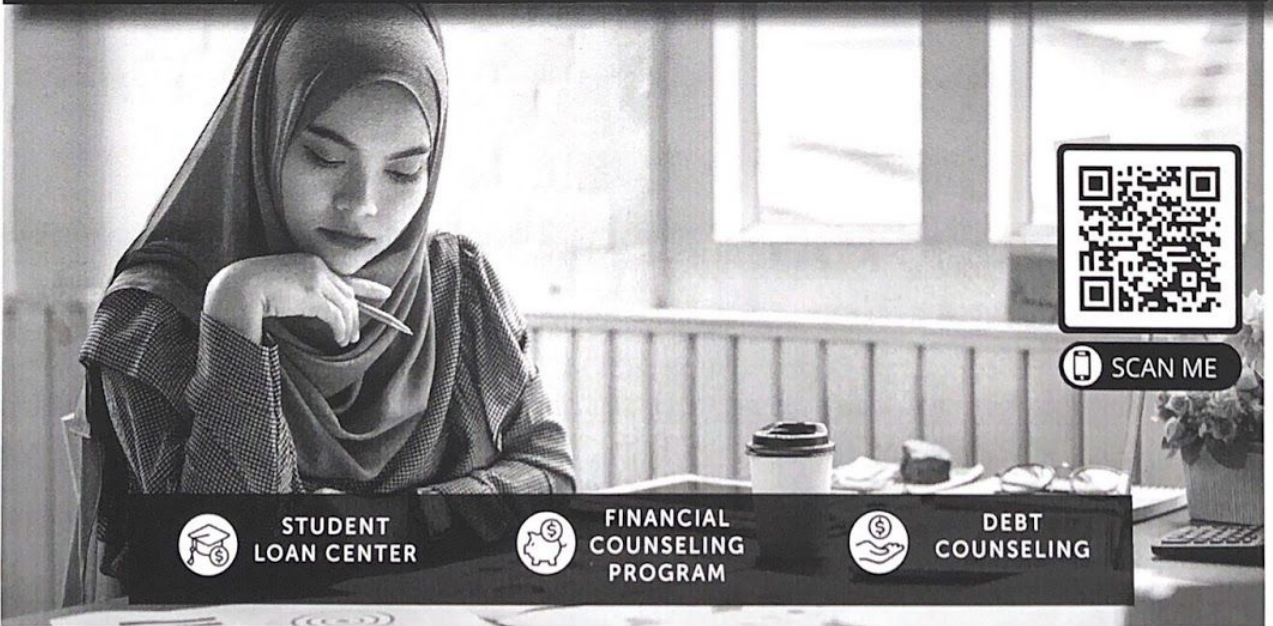


TRAVEL  
&  
TOURS



CAR &  
TRUCK  
RENTALS

# Come back for our financial services



SCAN ME



STUDENT  
LOAN CENTER



FINANCIAL  
COUNSELING  
PROGRAM



DEBT  
COUNSELING

To learn more about Member Benefits-endorsed programs & services, visit [memberbenefits.nysut.org](http://memberbenefits.nysut.org), call 800-626-8101 or scan the QR codes above.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

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