

Happy Spring!!!! (I think?)



It is hard to believe how fast yet another year is going. This is a very busy time of year for union activity. There are many conferences and meetings going on that help to drive what happens in our area and in the state.

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Our members continue to become more active in opportunities that we have. SABEA has been able to offer workshops to our membership in part due to our LAP (Local Action Program). If you missed the first one, please consider signing up for the last two. [Workshop Registration link](#) The next one occurs on March 21. Information about the workshops is available at this link: [Workshop descriptions](#)

Our social committee has been busy trying to get activities for us all. We have had several happy hours, a hockey night, Trivia at Mean Max in Glens Falls will be March 22. They are looking to get the teams ready for bowling in April, maybe a trip to Boston or NYC for a baseball game, end of the year celebrations and our annual retiree send off (June 7).

Our political action team has also been busy. Through our VOTE Cope money, here at SABEA and at the state level in NYSUT, we are working hard to make sure that the Assembly, Senate and Governor are hearing our issues as people who work in an educational setting (both in and out of the classroom.) We have had some very positive feedback during these meetings. I strongly urge you to reach out to our elected officials (yes they do work for us) and let them know your feelings. A VERY easy way is to install the MAC (Member Action Center) on your phone. Then you choose which topics are important to you and after the initial set up, it takes about 4 clicks to send a fax about the various issues they are working on. Or go to the NYSUT website to see how you can take action [MAC at NYSUT](#)

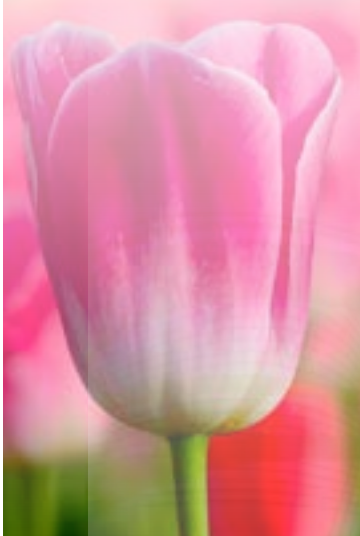
LAP is also bringing more opportunities through SABEA's newly founded WoMan's committee. People had some great ideas that they will be working on--items that will help us all at work and our community.

Also, as was announced at our monthly meeting, this is the year for election of officers. Nominations are due to Tracy Tarullo scounselor95@gmail.com by April 3.

Also, be on the lookout for VOTE Cope materials coming your way. The only money that can be used to help drive our elected officials by our union comes from VOTE Cope money- not our dues. If all of the 600,000 members of NYSUT gave \$100, imagine what would/could be accomplished in supporting education. (And 40% of the donations come back to SABEA to help us do political activity in our region.)

In Solidarity

Ruth
SABEA President





SABEA

Members

From: Jo James, 1st Vice President

Visiting Myers Center - On Tuesday, March 19th, I will be in the board room at the Myers Center beginning at 12:30 until 3:30 or later. Please stop by during your lunch, break, or at the end of the day to ask questions, or discuss topics of your choice. I look forward to meeting with you!

Commissioner’s Advisory Council - On February 27th I attended the 2nd council meeting of this year with teachers from around the state. Pressing topics for this meeting included computer- based testing, teacher short-age, school accountability lists, CTLE hours, standards implementation and community schools. There was general concern around the state that there is not equitable exposure to the Next Generation Learning Standards, especially among schools without access to a teacher center. The Commissioner’s staff also reported a new path-way to graduation that is being created with a focus on the arts.

Grievance - Level III grievance about classroom relocation is still in abeyance. I plan to discuss at the meeting I will be attending March 26th.

ESY - ESY is a 6.5 hour day per Article 18 of Faculty Contract (page 49). While only 1 day of leave is granted for sick/personal reasons. You are still entitled to Birth in Immediate Family days as well as Bereavement days per contract.

NBCT – If you are a teacher with at least 5 years of experience and have tenure; and you would like to learn more about the National Board Certified Teacher process. Please contact me and I would be glad to meet with you in-dividually to discuss it. My e-mail is , or text/phone at (518) 222-4059. There is a stipend of \$1786 per year added to pay for those who achieve this certification.

What I’m doing for the rest of March **Constitution Committee 2-3 meetings to be determined**

March 18 - 3:30 Staffing Meeting w/ BOCES; 6:00 Election District 10 Meeting at NYSUT

March 19 - 12:30-3:30 at Myers Center

March 25 - 2:30-4:30 Professional Development Plan meeting

March 26 - 2:30 Meet with Deb V., Ruth S. Turina P. and Tony M. to do contract clean up in preparation for final review.

March 27 - 3:30 Local Action Project meeting

March 28 - 3:30 Policy Meeting

March 29, 30, 31 Member Organization Institute with Sandie Carner-Shafran

Membership Report

Spring is right around the corner. Can you believe it? Where has this year gone? I have invested twenty-five years in education and I can honestly say that each passing year goes by faster than the last. I hope you are finding success with the goals you have set for students and/or yourself.

Earlier this month and last month, SABEA hosted Voya at our two centers and also at Washington Street and Sanford Street. Close to a dozen members started accounts to start saving for retirement and many more have made appointments for follow ups. Our Voya rep will visit our Southern Adirondack Education Center again on April 2 from 10:30-12:30 for folks who were unable to schedule time after work. It's never too late or too early to start saving for retirement.

As I do every month, I would like you to please welcome the following new member:

Daniel Giacumo who is a network analyst at Gick Road.

Please join me in welcoming Daniel and encourage folks who have not yet joined the union to consider joining.

In Solidarity,
Nicole Mabey, SABEA Membership Chairperson

Committee of 100

One of the largest pro-education lobby days is the Committee of 100 sponsored by NYSUT each year. SABEA was represented by Paul Cerone and Owen Landrey along with NYSUT Board member Sandie Carner-Shafran. Paul wrote the following review of what happened:

The Committee of 100 started Monday evening with speeches and key points. It's nice to belong to something larger and see first hand what NYSUT people are working on. Also they discussed key budget issues and how we are going to advocated for the passing of them.

Tuesday Morning we went go to the Capital to lobby. Appointments are in 30 minutes intervals, hopping from one to the next. On this day I started with Jake Ashby who was very supportive and comes from a family of educators. Next I spoke with Carrie Woerner, who we all know supports education, and she shared her experience at WSWHE on a bucket loader. Leaving Mrs. Woerner's office I see Mr.Dexter who recommended my next visit Mary Beth Walsh, a lawyer, mother of 6, and former teacher. Arriving I see Owen Landrey and Sandie Carner who both did a great job advocating for BOCES . From there I went to Robert Smullen office , a former Marine and Pentagon employee, who has been in office for 6 weeks. He was very interested in all the requests and appeared to understand our concerns. Finally I spoke with Jim Tedisco. Jim has been around a long time and it's evident he supports education. Overall, it was very positive day. We'll see how our work advocating for our students and staff turned out as the budget winds its way through the process.



WoMan's Committee



After being a part of NYSUT's Woman's committee, Sandie Carner Shafran spoke to LAP member Cindy Goodsell about getting a SABEA committee started. At the kick off event at the Myers Center, the SABEA WoMan's Committee (name selected as there are men who are interested in helping make this a strong committee) had a successful kick off. Each site came up with ideas of projects that they want to support at their site, in their community and the world. Be on the lookout for activities and events that you will be able to be a part of this movement.

Coming up, there will be opportunities to help at our local shelters, drives for our student to have socks and underwear, SSTLC are planning to organize Relay for Life team at Saratoga HS June 7 6-midnight (after our retirement party!) Stay tuned for many exciting things coming up.



Member Benefits

This is the newest information from Member Benefits on what they have to offer us. Check out how much you could save using the strength of our 600,000 members' buying power. Go to Member Benefits newsletter

DID YOU KNOW?

No-Cost Accidental Death and Dismemberment Insurance

All NYSUT members (both in-service and retiree) are automatically provided with up to \$1,500 Accidental Death & Dismemberment (AD&D) Insurance through Chubb Group Insurance Companies.

This benefit includes Travel Assistance Services provided by Europ Assistance at no cost that focus on providing coordination services to travelers.

To report a claim, please contact NYSUT Member Benefits at 800-626-8101 or write to NYSUT Member Benefits Trust, 800 Troy-Schenectady Road, Latham, NY 12110-2455 with the name and address of the person that should be sent claim forms.

This coverage is provided and administered by the NYSUT Member Benefits Trust.

[Click here](#) to download the complete brochure (which includes additional benefit details, limitations and exclusions) and policy card.

ADDITIONAL NO-COST OFFERING FROM AFT

Effective August 1, 2017, all active, working AFT members in good standing are automatically provided with \$5,000 Accidental Death & Dismemberment Insurance provided at no cost to them through the national AFT organization. This coverage will double if the accidental death or injury occurs at the workplace.

Please Note: Retired members of AFT are not eligible for this benefit.

[Click here](#) for more information.

ADDITIONAL NO-COST OFFERING FROM NEA

The NEA Members Insurance Trust offers complimentary life insurance at no extra cost to active, staff, reserve and life* NEA members.

This complimentary coverage includes the following:

- Up to \$1,000 of term life insurance
- Up to \$5,000 of AD&D coverage

- \$50,000 of AD&D insurance for any covered accident that occurs on the job or while serving as an association leader**
- \$150,000 of life insurance for unlawful homicide while on the job

[Click here](#) for more information.



Remember to check our our social media accounts:

FACEBOOK: <https://www.facebook.com/nysutsabea/>

Instagram: https://www.instagram.com/sabea_union/?hl=en

Twitter: https://twitter.com/SABEA_NYSUT

**Union-endorsed
benefits designed to
protect your loved ones**

Legal Service Plan

NYSUT members have access to dozens of endorsed programs available through NYSUT Member Benefits, including a variety of quality legal and financial planning assistance services that can help to protect their loved ones and provide them with peace of mind.

For an annual fee, the **Legal Service Plan** -- provided by Feldman, Kramer & Monaco, P.C. -- offers legal expertise on a variety of personal legal matters such as dealing with a speeding ticket or handling estate planning. With the base plan, you'll get access to unlimited, toll-free advice from plan attorneys.



Financial Counseling Program

Meanwhile, the **Financial Counseling Program** -- provided by Stacey Braun Associates, Inc. -- offers unbiased, objective advice customized to your specific financial situation. The full-service program provides you up with to six hours of toll-free phone consultations with a certified financial planner or registered investment advisor.

And unlike with purchasing products available to the general public, there's no need to go it alone when Member Benefits has your back. Member Benefits acts as your advocate for any program you participate in, and we'll do our best to quickly resolve any issues or concerns you may have.

Whether you are participating in one of our legal or financial services; insurance plans; or shopping, travel or entertainment offerings, NYSUT members have the **"Power of the Union"** behind them.

**A wealth of financial
information -- Now
available on the
NEW Member
Benefits website**

Financial Planning Center



To learn more about Member Benefits-endorsed programs & services, visit **memberbenefits.nysut.org** or call **800-626-8101**.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

SABEA Sunshine

February 2019

Ruth O'connor, Myers: extended illness

Karen Robinson, SAEC: surgery

Holly McArthur, Myers: ill

March 2019

Deb Thompson: Mother passed

Get your items to: Laura Rychcik at
sunshineclublaura@hotmail.com